Brand Catalog

Virginia Slims Merit Benson & Hedges Cambridge

Final Reports

March 1996

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*A Global Resource for Measuring and Managing Stakeholder Relationships

Brand Catalog Overheads February 1996

Brand Catalog Survey Question Summary

Overall Measures

Overall Opinion	"Taking into consideration your own experiences, as well as what you may have read or heard, what is your overall opinion of the [Brand] program?"
Overall Quality	"And considering your own experiences, as well as what you may have read or heard, how would you rate the overall quality of the [Brand] program?"
Effort	"Taking into consideration the effort required to collect, save, and send in UPC's in order to participate in the [Brand] program, would you describe the effort required of you as being?"
Price	Among occasional discount smokers: "Given the price you pay for [Brand] and the opportunity to redeem for free merchandise, would you consider the price to participate in the program to be?"
Value	"Considering the program's overall quality in relation to the effort it takes to save, collect, and send in UPC's, would you say that the [Brand] program offers an?"
Related Images	"I am going to read a list of statements which might be used to describe the [Brand] program. As I read each statement, please indicate whether you strongly agree, agree, neither agree nor disagree, disagree, or strongly disagree."

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Brand Ca	talog
Overhead	s
February	1996

Brand Catalog Survey Question Summary

Overall Measures

<u> </u>	
Effort Relative to Other Programs	"And how would you rate the effort required to participate in the [Brand] program relative to other promotional programs?"
Value Relative to Other Programs	"And how would you rate the [Brand] program relative to other promotional programs, in term of the effort it takes to save, collect, and send in UPC's? Would you say the [Brand] program offers a?"
Recommend	"What is the likelihood that you would recommend the [Brand] program to a friend, colleague, or business associate?"
Continue to Use	"What is the likelihood you will continue participating in future [Brand] programs?"
Participate in Other Activities	"What is the likelihood you will participate in other [Brand] promotional activities, such as sweepstakes and contests?"

Brand Catalog Overheads February 1996

Brand Catalog Survey Question Summary

Overall Measures

Catalog	"Thinking specifically about the catalogs in the [Brand] programs, how would you rate the overall quality of the catalogs themselves? I am referring only to the catalog booklet itself."	
Merchandise	"And, how would you rate the overall quality of the merchandise offered through the [Brand] catalog?"	
Redemption	"Now please consider the entire redemption process. By this I am referring to such things as having enough time to collect UPC's, being an appropriate number of UPC's to collect for an item, and the ease of the ordering form. Would you say?"	
Collection	"Now please think about the process of collecting the UPC's. By this I am referring to cutting or tearing off the UPC's, storing them, and sending them in for redemption. Would you say the process is?"	
Customer Service Representative	"How would you rate the overall quality of the Customer Service Representative? Would you say the quality is?"	
Delivery .	"And thinking about the program you most recently participated in, how would you rate the overall quality of the delivery process?"	
Communications	"Now I'd like you to think about all the ways the [Brand] program communicates with you. This may include information shown through store displays or mailings you may receive. How would you rate the overall quality of the [Brand] communications?"	



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Brand Catalog Redeemer Satisfaction Program March 6, 1996

Brand Catalog Content/Agenda

- · Introduction (Objectives, Method, Model)
- · Virginia Slims Results
- · Merit Results
- ·Benson & Hedges Results
- · Cambridge Results
- · Total Results/Brand Catalog Comparison

Brand Catalog **Objectives**

- · Following a similar study of the Marlboro Miles program in June 1995, the following catalog programs were evaluated: Benson & Hedges, Cambridge, Merit, and Virginia Slims.
- · Smokers who redeemed UPC codes for catalog merchandise were interviewed with the following objectives:
 - » To measure performance from the catalog user's perspective
 - » To assess the relative impact of each area of performance in order to identify key drivers of redeemer satisfaction.
 - » To identify strengths and weaknesses of the catalog programs
 - » To compare the relative performance of key areas by brand

Brand Catalog Methodology

- Redeemer sample lists were provided by MSA. Those selected were pulled based on recent redemption (past 3 months). (See appendix for information on percent of completed interviews compared to sample population by brand, female/male, and age group.)
- The same survey for the Marlboro Miles program was used for the Brand Catalog Program. Some minor modifications were made.
- · A total of 1,208 interviews (about 300 per Brand) were completed. A total of 1,353 interviews were completed on the Marlboro Miles Program.
- · Interviews were conducted from October 31 through November 26, 1995.
- · Interviews averaged 16 minutes in length.

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Catalog User Summary

	Total	Benson & Hedges	Cambridge	Merit	Virginia Slims	Marlboro (June 1995)
Total Interviews	1,208	301	301	306	300	1,353
Males	32%	38%	43%	44%	4%	50%
Females	68%	62%	57%	56%	96%	50%
Discount Brand Smokers	17%	10%	35%	11%	11%	14%
Loyals*	81%	83%	73%	85%	81%	81%

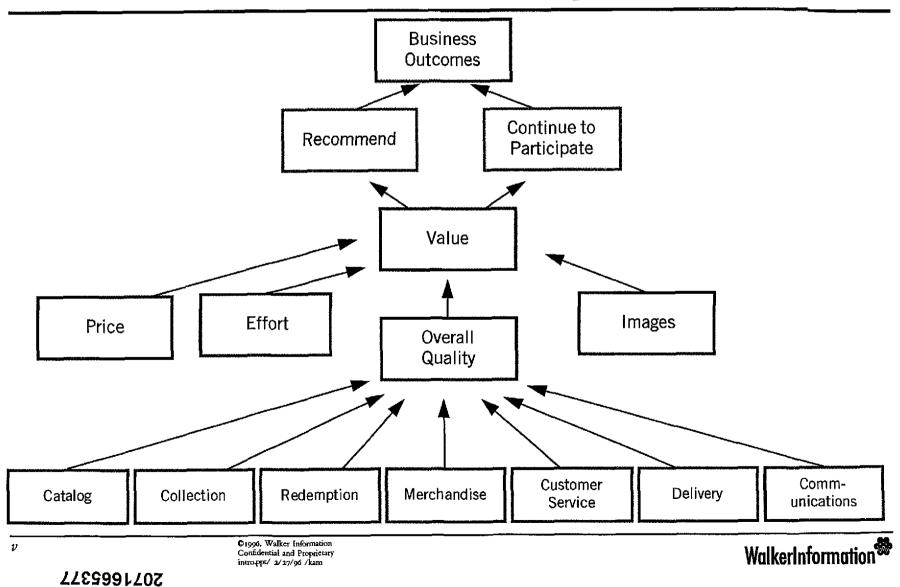
^{*} Those who smoke and buy brand ten out of last ten purchases.

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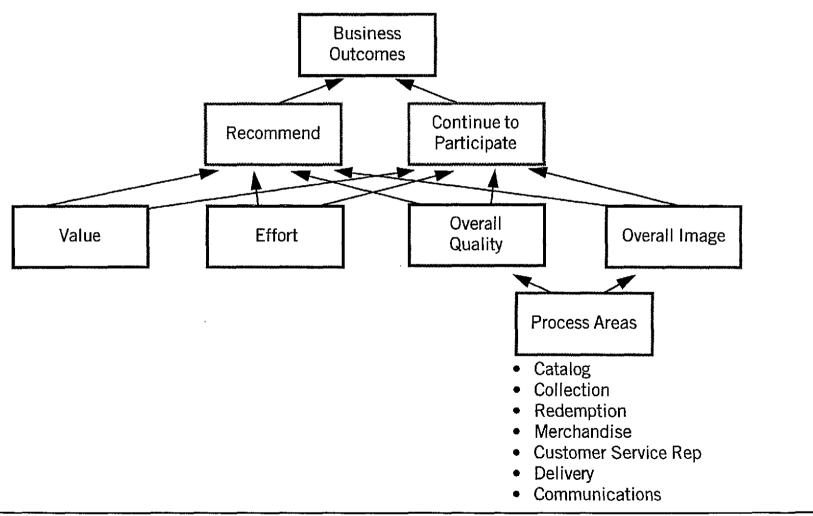
Brand Catalog

Traditional Model of Redeemer Satisfaction Management



Brand Catalog

Model of Redeemer Satisfaction Management



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Brand Catalog

Model of Redeemer Satisfaction Management

- · Redeemer Commitment, namely Recommend and Continue to Participate, are directly influenced by various overall perceptions or attitudes related to brand catalog programs.
 - » Measures of Redeemer Commitment are current behavior intentions which indicate future behavior.
- · Overall program perceptions which drive future behavior include Value, Effort, Overall Quality and Overall Image.
 - » Overall Image is a composite measure of related images of the program.
 - » Overall Quality is a composite measure of Overall Program Quality and Overall Opinion of the program.

Brand Catalog

Model of Redeemer Satisfaction Management (cont'd)

- · Finally, Overall Quality and Overall Image are in turn influenced by various aspects of a redeemer's experience and interaction with the catalog program.
- · Lisrel analysis was used to develop the Brand Catalog Redeemer model. (See appendix)



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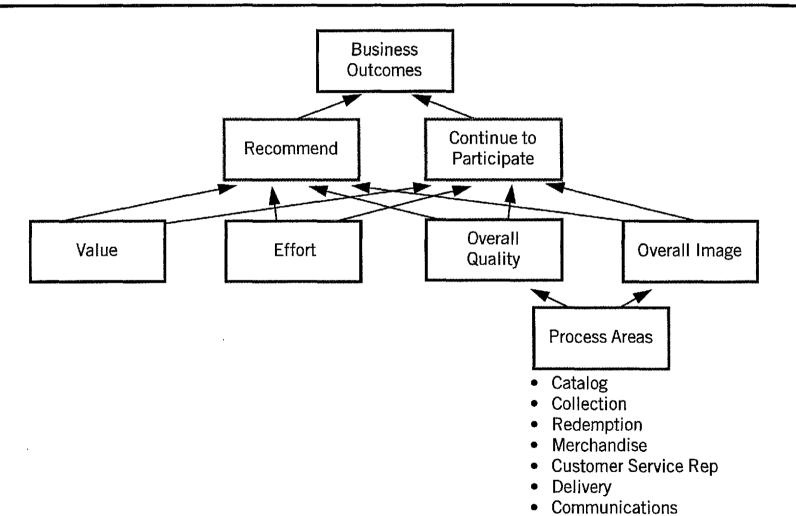
Brand Catalog Redeemer Satisfaction Program March 6, 1996

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Model of Redeemer Satisfaction Management



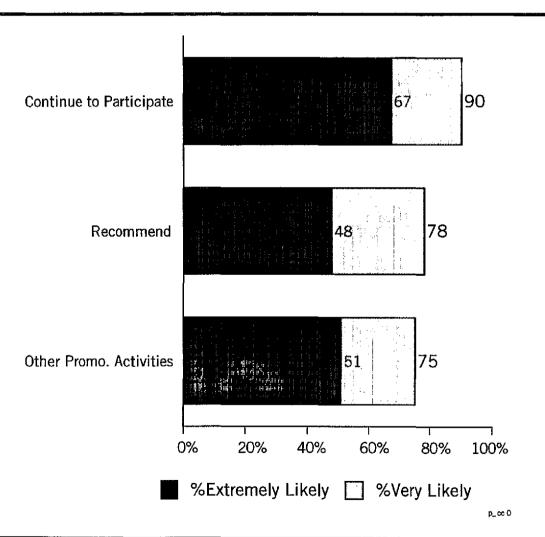
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Redeemer Commitment



- · Virginia Slims catalog redeemers are highly likely to Continue Participating in the program.
- · Enhancement behaviors such as Recommendation are somewhat less positive.

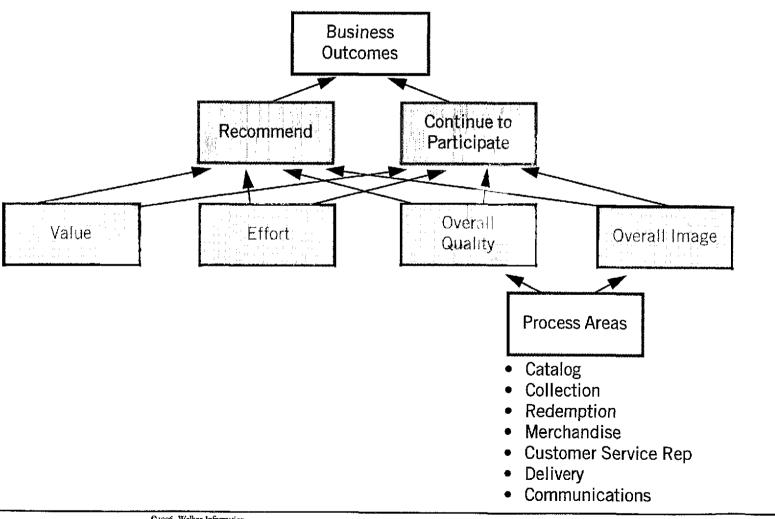
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Model of Redeemer Satisfaction Management



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Model of Redeemer Satisfaction Management

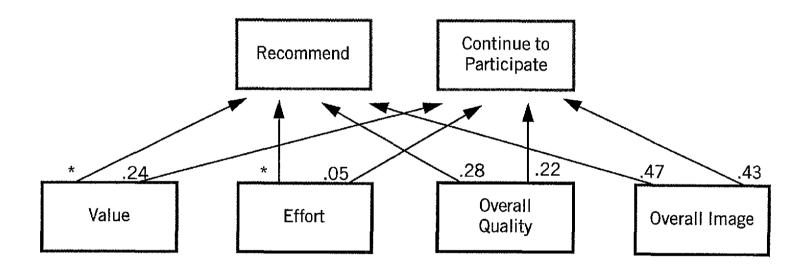
- · Measures of Commitment, namely Recommend and Continue to Participate, are linked to overall perceptions of the Virginia Slims catalog program.
- · Overall Image is the primary driver of future behavior, followed by Overall Quality.
 - » Continued Participation is also driven by Value and, to a lesser extent, Effort.
 - » Value and Effort are not significantly linked with Recommendation behavior.



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Intentions and Attitudes Model



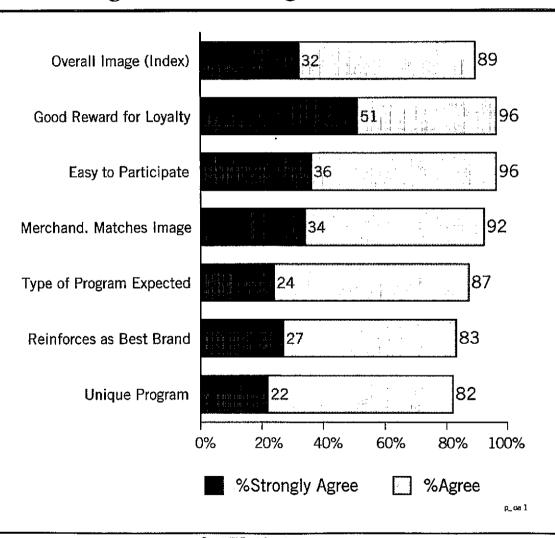
* Not statistically significant.



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Overall Image/Related Images



· Good reward for loyalty, ease of participating, and offering merchandise consistent with brand image are the most positive images of the Virginia Slims catalog program.

Note: Overall Image is a composite score of all related images.

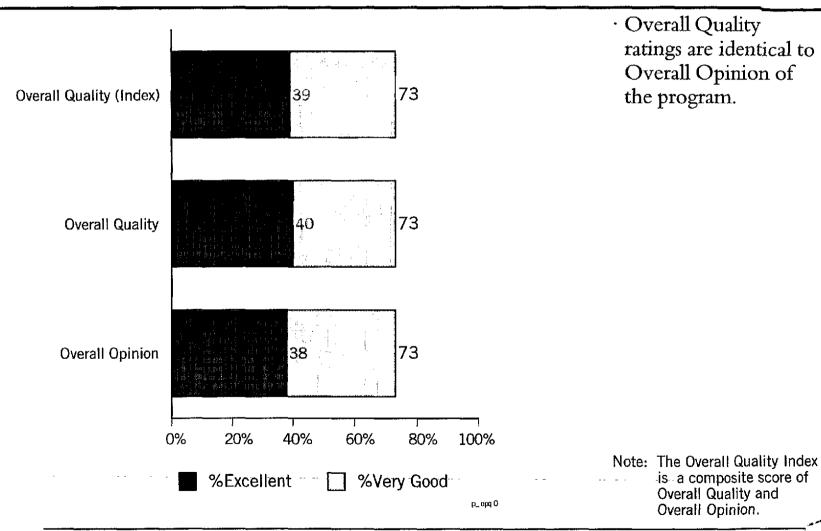
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Overall Program Quality



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Voice of the Customer - Reasons for Overall Quality

- · Merchandise was the most frequent reason for Overall Quality.
- "I think it gives you a little more for your money. It gives you a bonus. Something personal for yourself, such as jewelry or articles of clothing."
- "They have nice stuff in the catalog. Everything I've gotten that I ordered, I've been satisfied with, but sometimes they run out of stuff, and I think they should make sure that doesn't happen."
- "It does take a while to get the items, depending on what it is. The products are excellent, unlike other cigarette merchandise. The logo isn't visible, and that's great. I am very well satisfied with everything."
- "Good advertising. The advertisements in magazines and such catch your eye. They grab your attention."

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Voice of the Customer - Reasons for Overall Quality (cont'd)

"It is because I got my merchandise way ahead of time. They offer a wide variety of stuff. The quality of the merchandise is good."

"Just the ordering process. It takes a good while for order to come in. It took two and a half months to get something."

"It's very easy to save the UPC's and mail them in. They are always very efficient in mailing out merchandise, catalogs, and all the promotions. I enjoy their little newsletter that they send once in a while. I love the coupons."

"The number of points needed versus what you're getting. The quality of the products outweighs the number of points needed."

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Overall Program Value



- · Value for the effort ratings are good, with most perceiving low Effort.
- Discount smokers generally do not perceive low Price based on this program.
- Price Question: Given the price you pay for Virginia Slims and the opportunity to redeem for free merchandise, would you consider the price to participate in this program to be very low priced, low priced, moderately priced, high priced, or very high priced?

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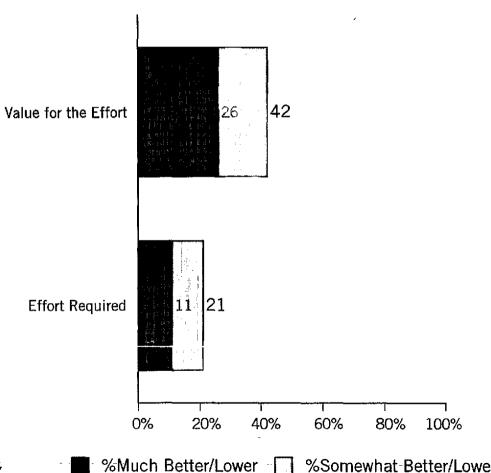
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Among Discount Smokers Only.

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Program Value Relative to Other Programs



- · The majority of redeemers who have participated in other promotional programs perceive the same Value or less from this program versus others.
- · Other promotional programs consist mainly of other cigarette programs, as well as cereals.

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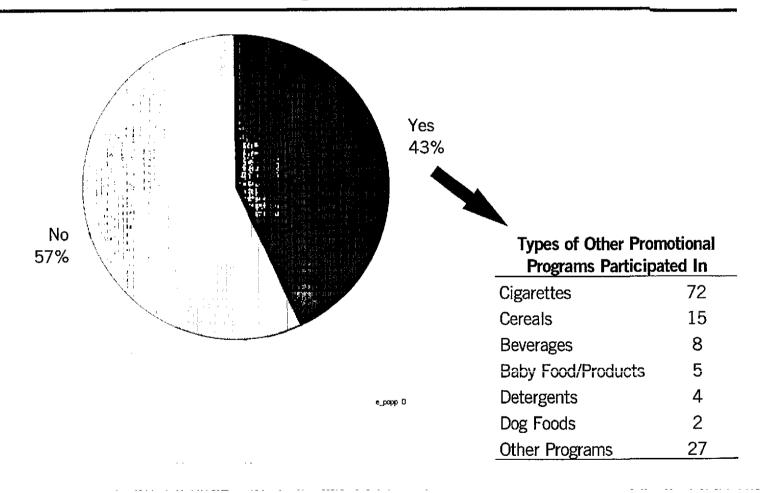
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Participation in Other Promotional Programs



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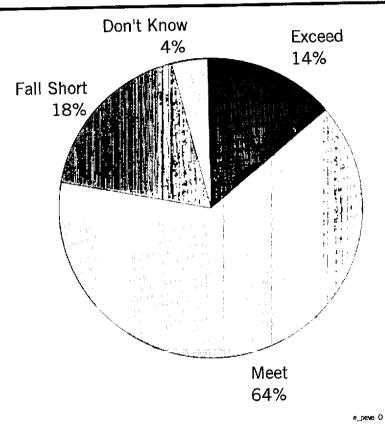
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Program Experience Versus Expectations



- · Most redeemers find the Virginia Slims program meets or exceeds their expectations.
- However, many redeemers have different expectations relative to other catalogs.

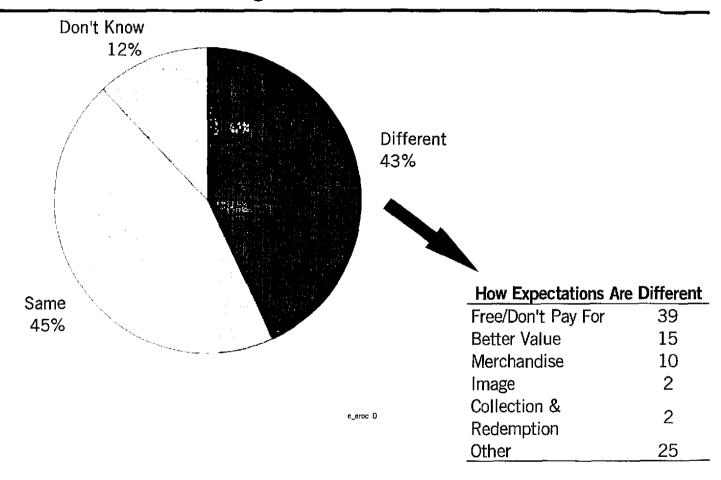
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Expectations Relative to Other Catalogs



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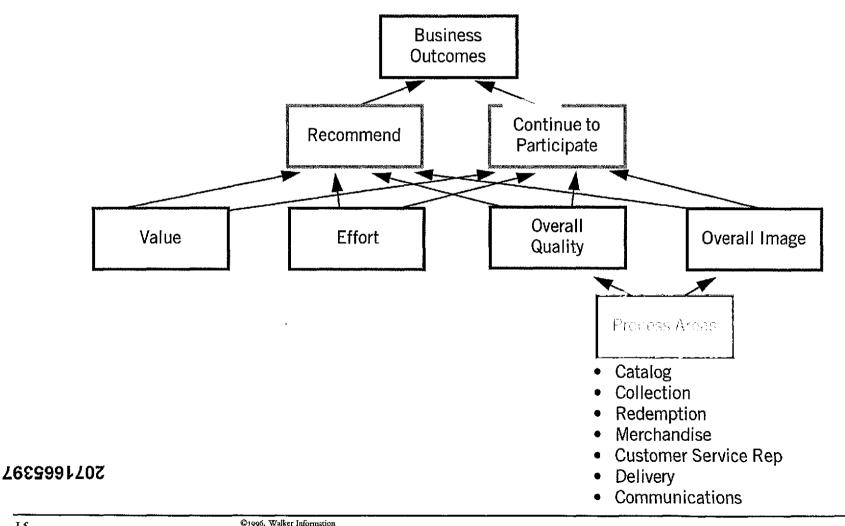
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Model of Redeemer Satisfaction Management



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Virginia Slims Direct Effects - Process Areas and Attitudes

	Overall Quality	Overall Image
Process Areas		
Catalog	*	*
 Collection 	*	*
 Redemption 	*	*
 Merchandise 	.39	.34
 Customer Service Rep 	*	*
 Delivery 	.14	.13
 Communications 	.26	.27

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* Not statistically significant.

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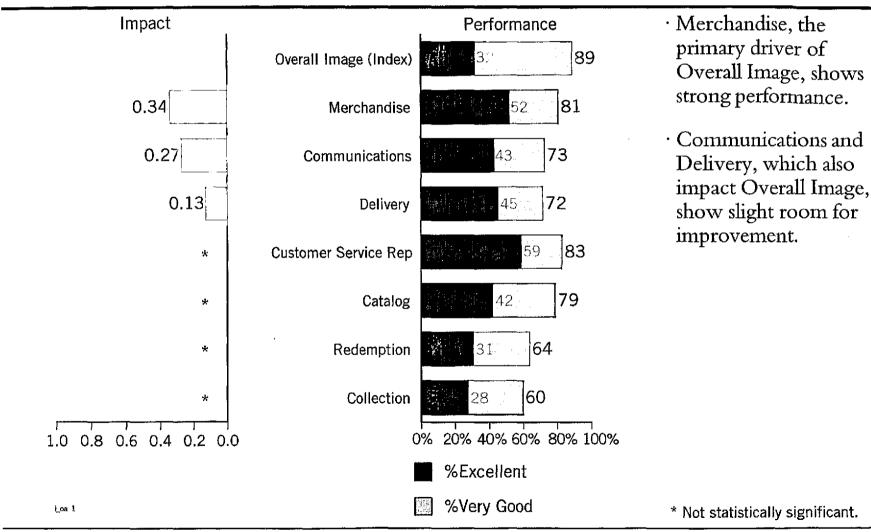
- · Various aspects of redeemer experience and interaction directly impact overall perceptions of the Virginia Slims catalog program.
 - » Unlike other brand catalogs programs, Overall Quality and Overall Image are impacted by the same key drivers.
- · Merchandise primarily drives both Overall Quality and Overall Image.
- · Communications, followed by Delivery, also impacts both Overall Quality and Overall Image of the program.

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Impact/Performance - Overall Image



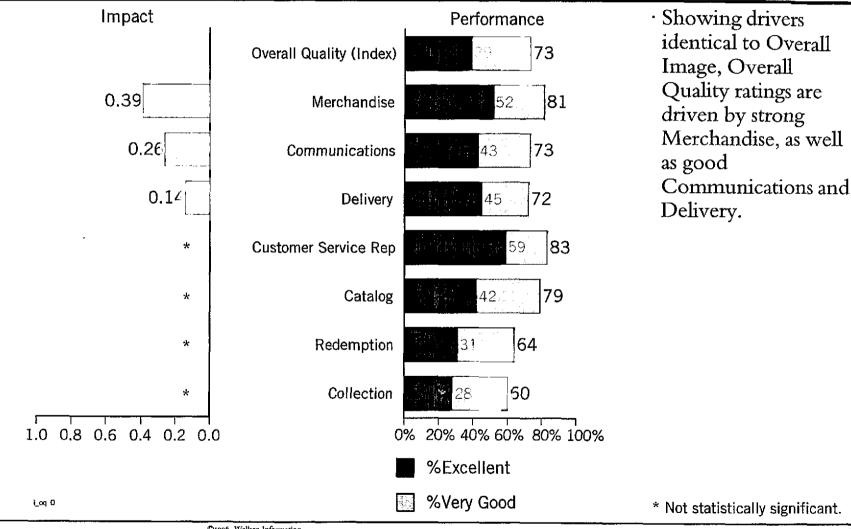
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Impact/Performance - Overall Quality



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Total Effects - Process Areas on Commitment

- · Based on the model of CSM, process areas are directly related to both Overall Quality and Overall Image. However, total effects were calculated to link these process areas directly with Redeemer Commitment.
- · Again, Merchandise, Communications, and Delivery are the primary drivers of future behavior; however, Collection and Catalog also influence Commitment.
 - » Although Merchandise performance is already fairly high, continued improvement in this area will have the most positive impact on future behavior.
 - » Communications, Delivery, and Catalog show room for slight improvement.
 - » Collection perceptions show much room for improvement.

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Virginia Slims Total Effects – Process Areas on Commitment

	Continue	Recommend
Merchandise	0.21	0.24
Communications	0.15	0.17
Delivery	0.08	0.09
Collection	0.06	0.07
Catalog	0.05	0.06
Redemption	*	*
Customer Service	*	*

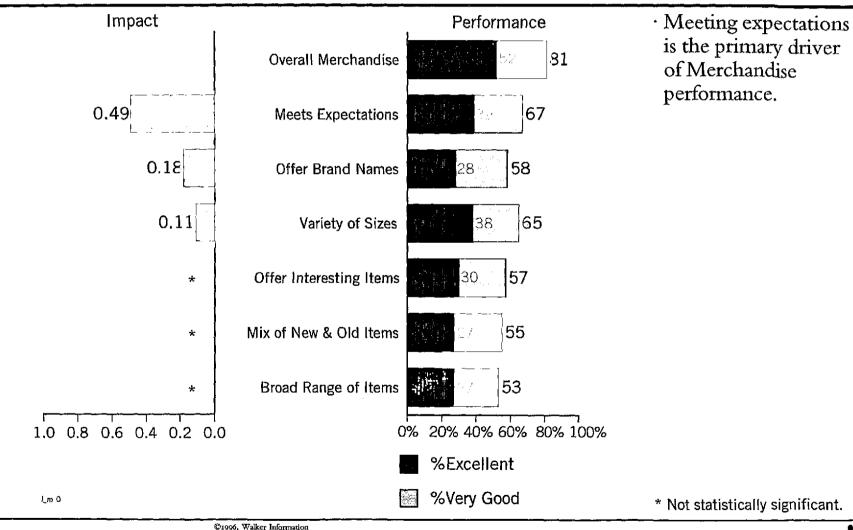
^{*}Non-significant



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Impact/Performance - Merchandise



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Voice of the Customer - Merchandise

"I like the merchandise. The leather jacket I got last year was of very good quality, as well as the sweater set. It's all better than what I expected."

"The quality of what they send is good but they need more choices. The stuff has Virginia Slims all over it and I don't like that. I don't want to look like a walking advertisement. Like everything else I got, it's great quality. I like the material of the T-shirt. You can tell cheap quality. The cheap quality is thin. This T-shirt is thick. The colors were very bright. It does not look like it will fade."

"Different selection, more of a selection. More items to choose from. You need more things for men."



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Voice of the Customer - Merchandise (cont'd)

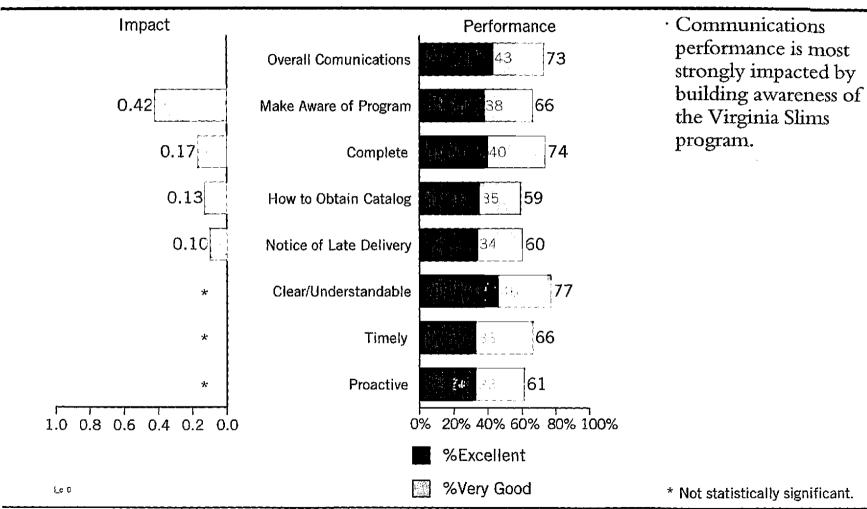
"Maybe making the bigger clothing items geared towards the mature woman. Most of the clothing is geared towards the younger woman. They need to gear it towards the mature woman, offering a little more of the casual clothing. Some of the things are too dramatic in styling. Some of the clothing is dramatic rather than leisure-style clothing, such as evening wear and a leopard coat. They should have more clothing such as sweatshirts and leggings."



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Impact/Performance - Communications



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Voice of the Customer - Communications

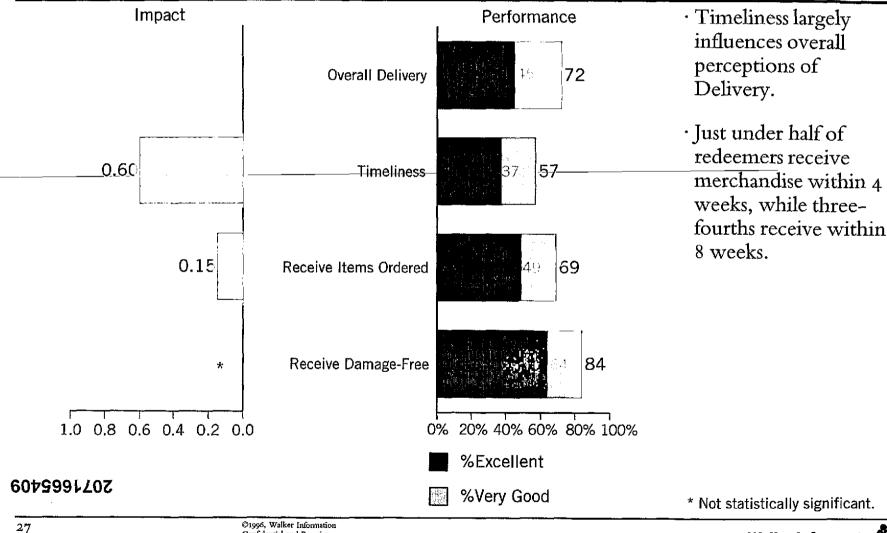
- "Keeping customers up-to-date on how the order is going. If it is going to take eight weeks to get here, let us know. Customer service was very poor."
- "Advertise more so more people will know about what's available."
- "They need to have the catalogs in the stores where cigarettes are sold, like the Marlboro miles. I never get any coupons for money off on cartons like some of the other brands do."
- "If they run out of an item you ordered, send you a notice before they send a substitute because if I would have wanted the substitute item, I'd have sent for it."
- "Notify if an order is late or on back order. I don't mind waiting if I know."



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Impact/Performance - Delivery



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Delivery Time/Number of Shipments for Last Order

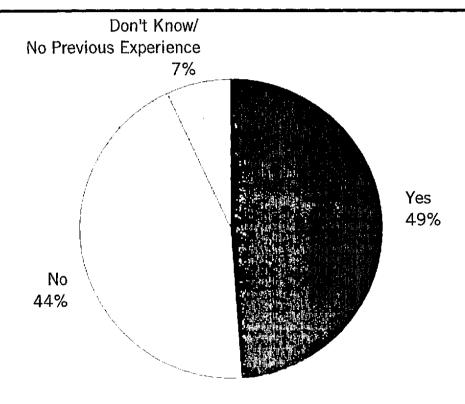
Order Received Within	Virginia Slims	Marlboro (June 1995)
1–3 weeks	27	10
4 weeks	16	15
4 weeks or less (net)	43	26
5–8 weeks	32	40
8 weeks or less (net)	75	66
9–12 weeks	10	14
Over 12 weeks	2	9
Not received yet/Don't know	13	12
# of Shipments		
One shipment	42	37
Two shipments	51	59
Not received yet/Don't know	7	4



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Improvement Over Last Order?



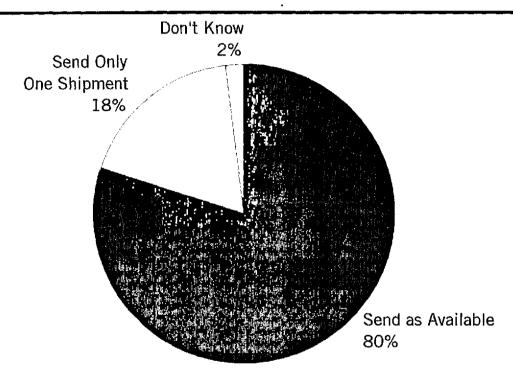
· Delivery time has improved for about one-half of redeemers since the last order.

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Preference for Back Orders



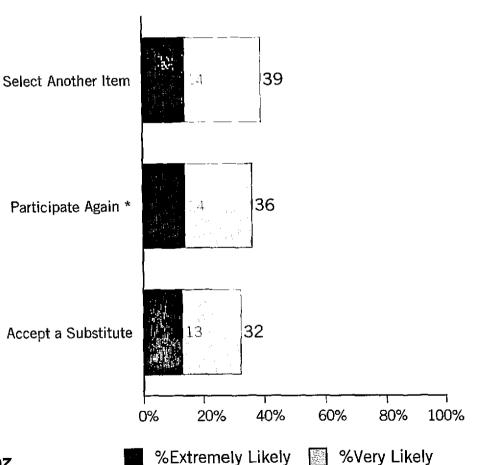
· Redeemers generally prefer for merchandise to be sent as it is available, with back-ordered items sent later in additional shipments.

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Behavior Outcomes for Back-Order Situations



· Upon encountering back-order situations, redeemers do not indicate high intentions to accept other items or participate again.

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%Extremely Likely

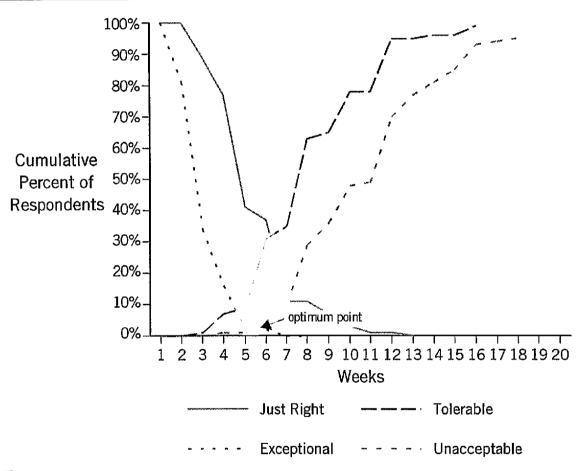
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Based on possibly receiving a substitute item.

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Time Sensitivity - Delivery



- · Optimum delivery time is just over 5 weeks, according to redeemer expectations.
- · However, 4½ weeks to 7 weeks is within the acceptable range of delivery time.

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Voice of the Customer - Delivery

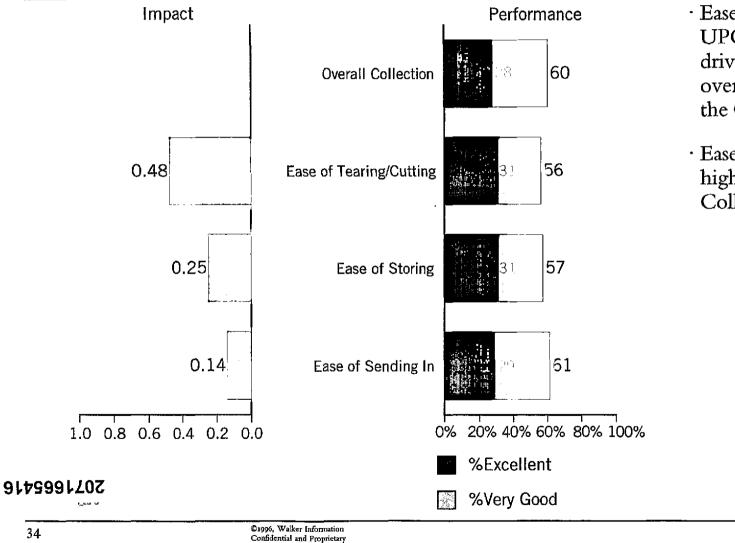
- "It takes too long to get things. It never takes the eight to ten weeks they say it will. It always takes longer..."
- "Anything I order comes quick. It didn't take four to six weeks. It took about three."
- "I have placed several orders, and I was very disappointed. It takes a long time to get the stuff, and then they substitute them with items I'm not interested in. I'm still waiting for several things."
- "When I order something, it comes right away, within two to four weeks."



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Impact/Performance - Collection of UPC's



- · Ease of tearing/cutting UPC's is the main driver of redeemers' overall perceptions of the Collection process.
- · Ease of storing also highly impacts Collection.

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Voice of the Customer - Collection of UPC's

"It's very easy to save the UPC's and mail them in."

"I like the idea of collecting the points and getting something for them."

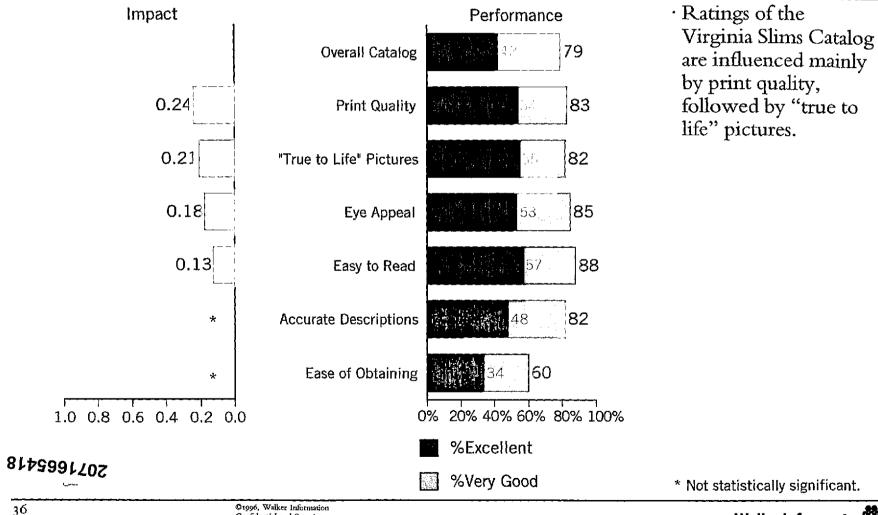
"If we could use carton UPC's, that would be nice."



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Impact/Performance - Catalog



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Voice of the Customer - Catalog

"It because I'm really happy with everything, packaging, merchandise, and the catalogs. I love their catalogs. They're great. The merchandise is great."

"They make them look good, the advertising."

"When I send away for things, I always get it right away. One time I got a discount catalog. Send more sale catalogs."

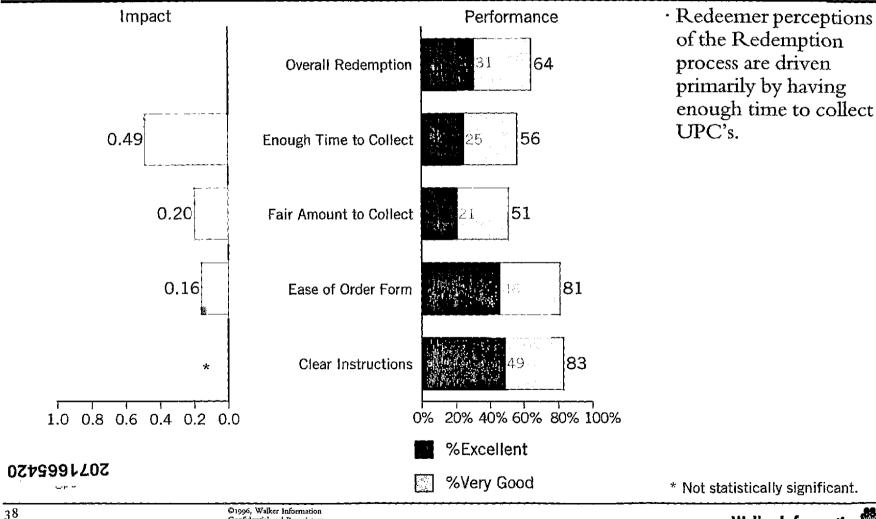
"Just put catalogs on display or make them easier to find. Advertise the catalogs."



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Impact/Performance - Redemption Process



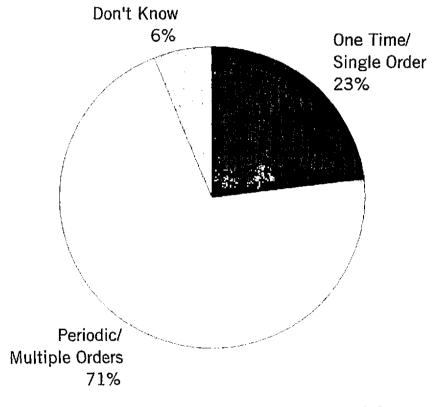
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One-Time Versus Periodic Redemption



· Redeemers mainly send in periodic orders during the program, rather than redeeming all at once.

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Virginia Slims Voice of the Customer – Redemption Process

"A lot of times you cannot go out to shop for it. I like the idea of sending in UPC's and only paying shipping and handling charges."

"By the time I collected enough UPC's for an item I wanted and sent them to Virginia Slims, they sent them back to me because the address was closed."

"The shipping and handling charges should be lowered. The number of UPC labels requested should be lowered."

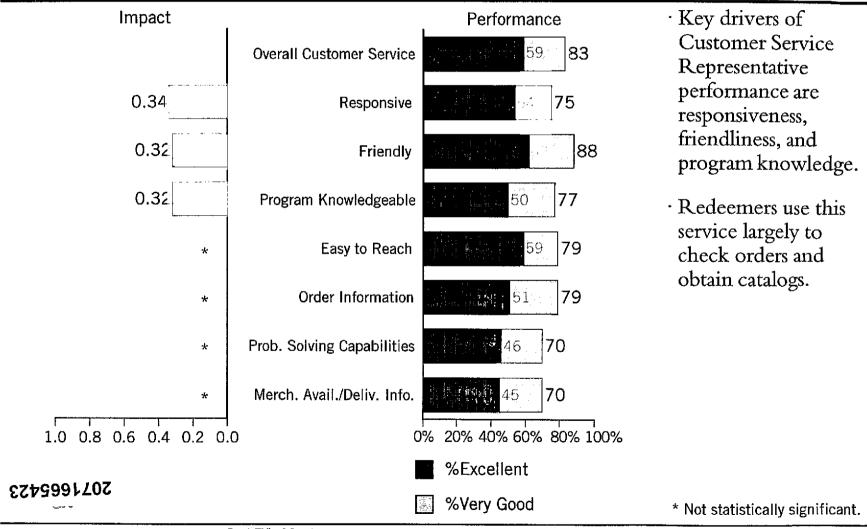
"Keep the programs running longer, maybe an extra six months."



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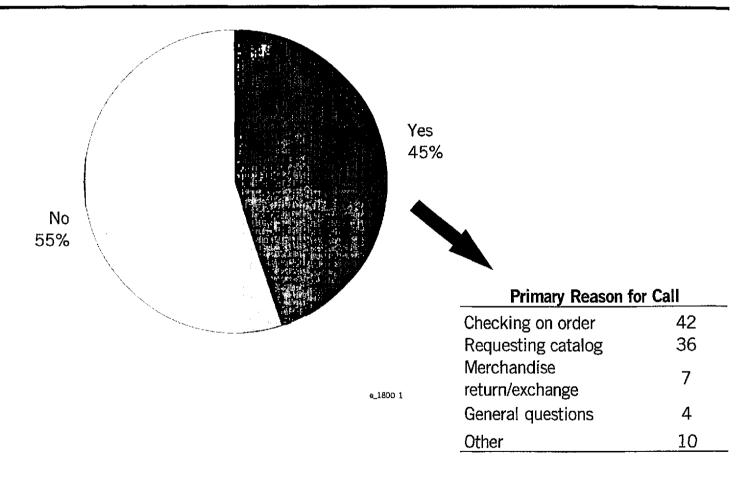
Impact/Performance - Customer Service Representative



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Usage of 1-800# Past Year

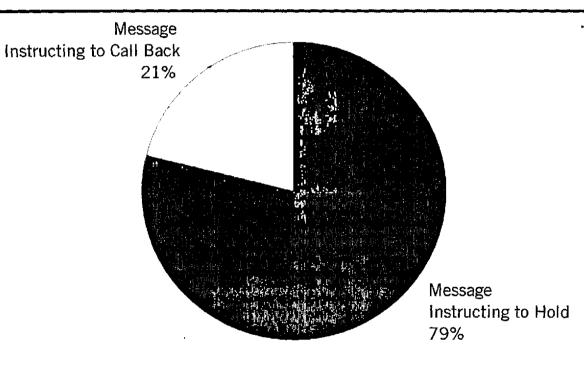




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Preference When Cannot Reach "Live" Customer Service Rep



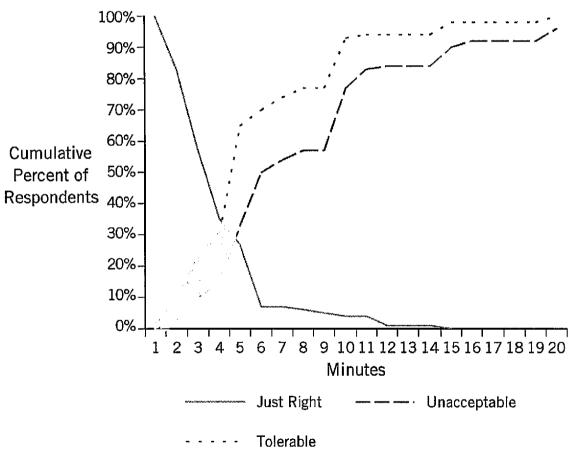
· Redeemers prefer to hold for a representative rather than being instructed to call back.

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VIRGINIA SLIMS

Virginia Slims

Time Sensitivity - Waiting for Customer Service Rep



· Waiting for a redeemer representative for just under 5 minutes is within the range of acceptability, based on redeemer expectations.

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VIRGINIA SLIMS

Virginia Slims

Voice of the Customer - Customer Service Representatives

"They're prompt with delivery. They seem to be prompt with follow-up customer service."

"They ran out of what I ordered one time. I kept calling and calling, and they finally said the item was no longer available, so I said send me back my money and UPC's. They did, but I had to keep calling them."

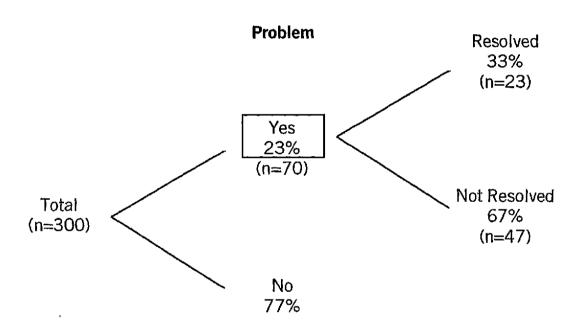
"People were very rude with me. They were very short with me. I don't feel I was completely satisfied after I got off phone. I don't feel I received the answers I needed."



VIRGINIA SLIMS

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Problems Experienced



· Problem Impact on Continued Participation:

		No Problem	Problem Resolved	Problem Not Resolved
8242991702	%Extremely/ Very Likely	93%	86%	80%

VIRGINIA SLIMS

Virginia Slims

Voice of the Customer - Problems Experienced

- · Delivery, merchandise and communication related problems were most common.
- "Late delivery. My last order was sent out four months ago, and I've not received it yet, and I've received substitute items that I was not happy with. If you are going to substitute something, it should be substituted with something better or worth more."
- "I had ordered two heart-shaped lighters two years ago. I never heard anything, so I called, and they kept telling me to call back in 30 days and again in 30 days. It took me six months in doing this to find out that they were going to credit me for not receiving the lighters. They finally did credit me but only for one lighter. I never received credit for the second lighter I ordered."
- "I ordered a coat in August. It's going on 10 weeks, and I still haven't received it. It's a black wool coat with raspberry lining."



VIRGINIA SLIMS

Virginia Slims

Voice of the Customer - Problems Experienced (cont'd)

"They substituted the stuff I ordered with totally unacceptable merchandise. I'm not interested in any of the things they sent in place of my order, and I'm still waiting on the last of my order."

"I got a notice with my items, and my shipment was split up, and I never received my sunglasses, and they said they would send me a refund and coupons since April, and they never contacted me."

VIRGINIA SLIMS

Virginia Slims

Voice of the Customer - Closing Suggestions

"Just have more items to choose from. Make the catalog more readily available."

"Better contact with the vendor to find out how the items are going to be shipped. Any item that should be shipped fragile, like clothes, be more careful with it. If it's not done correctly, it reflects on Virginia Slims."

"Better coupon offers. If they're going to send it out, make it worthwhile. Their sizes in the catalog are a tad bit off. Make sure they really do fit. An extra large should not be tight."

"Fair I would like to see them improve their special promotions. Just make the public more aware of a special promotion. Also, shorten the delivery times. I think three weeks would be good."



VIRGINIA SLIMS

Virginia Slims

Voice of the Customer - Closing Suggestions (cont'd)

"A little more advertising. It's hard to get hold of a catalog."

"Make sure the person receives what they order."

"I would think product availability. Nearly everything I have ordered does get on back order."

"They need to give us a longer time to collect the UPC's."

"I'd like to be able to collect the carton UPC's instead of having to cut out all the individual ones."



VIRGINIA SLIMS-

Virginia Slims

Key Findings and Implications

- · Virginia Slims redeemers are highly likely to continue participating in the catalog program. In fact, intended future participation is very similar to Marlboro. Future objectives should focus on maintaining this high commitment and further enhancing Commitment through increased recommendation.
- · Rewarding loyal redeemers, ease of participating, and the quality and image of the merchandise offered are strengths of the Virgnia Slims program.
- · Virginia Slims catalog performance, relative to Marlboro, is fairly strong, although Marlboro shows slightly higher levels of overall opinion, value, images (uniqueness), merchandise, and communications.



VIRGINIA SLIMS

Virginia Slims

Key Findings and Implications (cont'd)

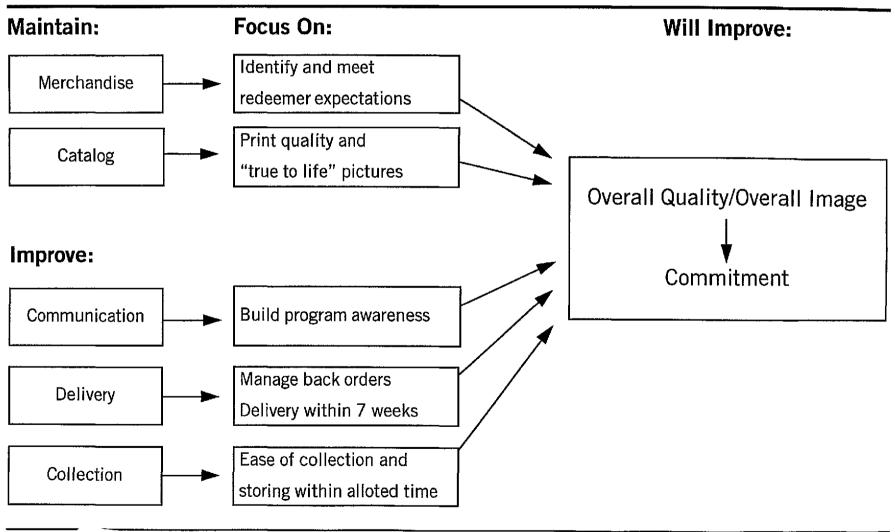
- · Concentrate Virginia Slims catalog efforts on maintaining/ improving program areas which have the greatest effect on commitment behavior.
 - » merchandise
 - » communication
 - » delivery
 - » collection
 - » catalog



VIRGINIA SLIMS

Virginia Slims

Action Priorities



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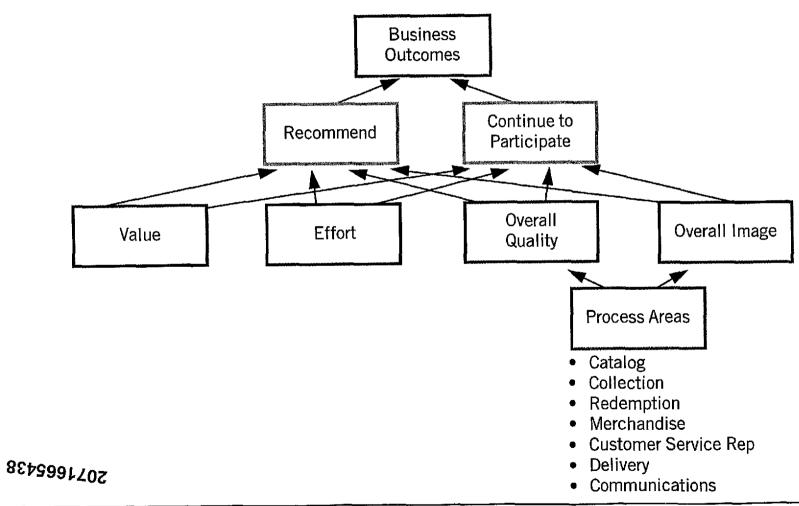
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Brand Catalog Redeemer Satisfaction Program March 6, 1996

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Model of Redeemer Satisfaction Management



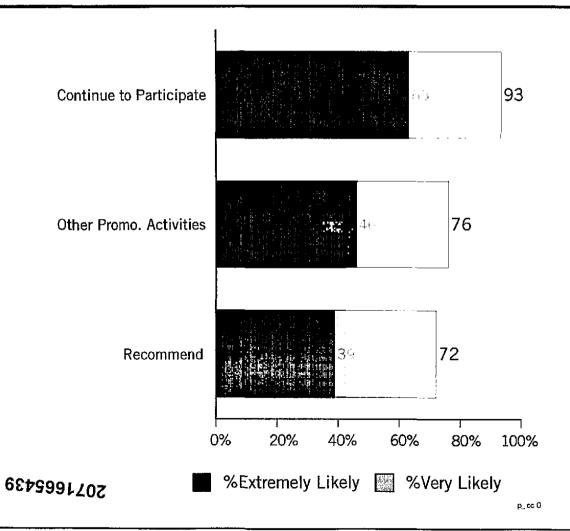
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Redeemer Commitment

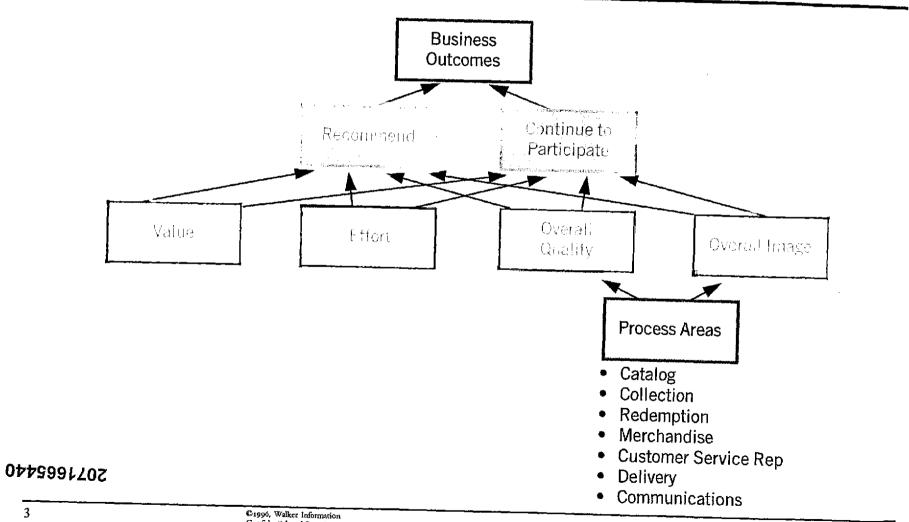


- · Merit catalog redeemers are highly likely to Continue to Participate in the program.
- · Behavior intentions to Recommend the program to others are less positive.

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Model of Redeemer Satisfaction Management



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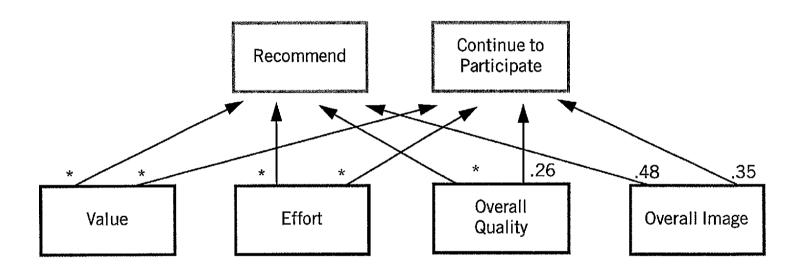
Model of Redeemer Satisfaction Management

- · Measures of Commitment, namely Recommend and Continue to Participate, are most strongly driven by Overall Image of the Merit catalog program.
- · Continued participation is also driven to a lesser extent by Overall Quality of the program.
- · Perceived Value and Effort of the catalog program are not significantly related to future behavior intentions.

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Intentions and Attitudes Model



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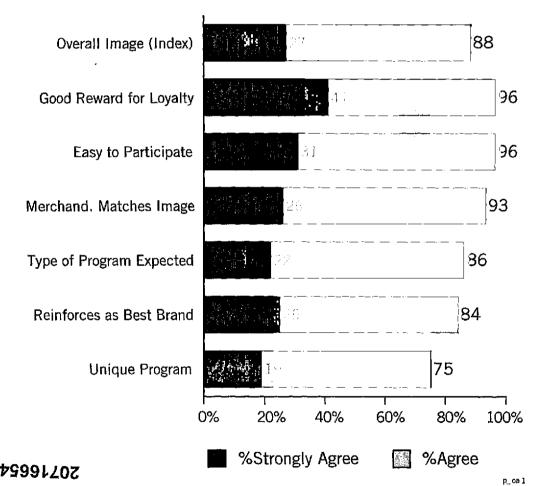
* Not statistically significant.



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Overall Image/Related Images



· Good reward for loyalty, easy to participate, and merchandise consistency with brand image are the most positive images redeemers associate with the Merit program.

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Note: Overall Image is a composite score of all related images.

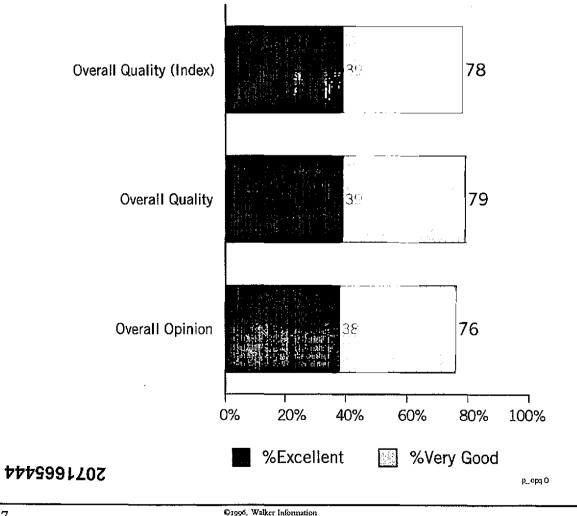
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Overall Program Quality



· Overall Program Quality ratings are consistent with Overall Opinion ratings.

Note: The Overall Quality Index is a composite score of Overall Quality and Overall Opinion.

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Voice of the Customer - Reasons for Overall Quality

- · Merchandise was the most frequent reason for Overall Quality.
- "The gifts are much nicer than some other programs. The merchandise comes and it exceeds our expectations."
- "You pick up free merchandise for almost no effort. They have a reasonable selection."
- "There is a lot of variety of things you can order that you can use daily: coffee mugs, watch, bathrobes, and ashtrays."
- "The quality of the stuff they give out. It is name brand, not cheap stuff. I don't know. I have had good service with them. It was sent when they said they would."
- "It is because they sell pretty nice merchandise, but it takes too many UPC's to get an item."

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"It's easy to cut out the UPC's. I wait until I have a lot, then sit and cut them all out at one time."

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Voice of the Customer - Reasons for Overall Quality (cont'd)

"It is because it is a way of saving money because they offer me things which I will have to go and buy. I save my UPC's and I can save money on those items."

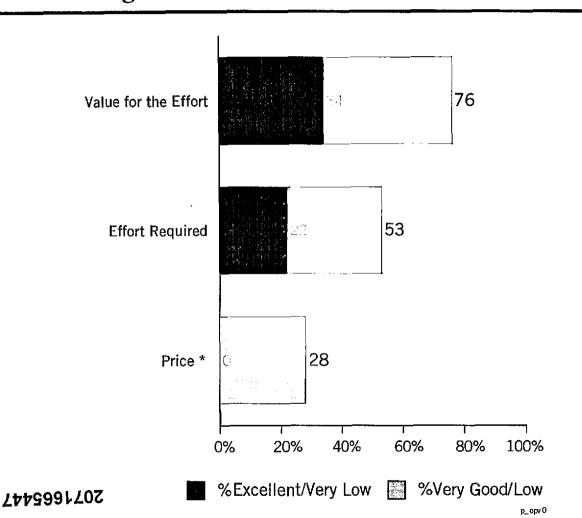
"It is because I've got prompt and courteous service."

"It's just good to get something for just handling charges. It is nice to get something extra. Sometimes it seems a long time to get it. It's just nice that they offer these products for UPC's labels – pens, lighters, and bags."

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Overall Program Value



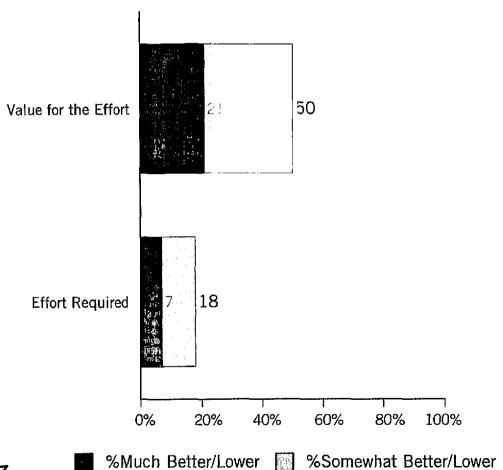
- · Perceived Value for the effort is fairly positive, although many redeemers have moderate to high perceptions of the effort involved.
- This program does not influence low Price perceptions among most discount smokers.
- · Price Question: Given the price you pay for Merit and the opportunity to redeem for free merchandise, would you consider the price to participate in this program to be very low priced, low priced, moderately priced, high priced, or very high priced?

* Among Discount Smokers Only.

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Program Value Relative to Other Programs



- · About one-half of redeemers perceive better Value for the effort compared to other programs in which they participate.
- · Other programs consist of mainly cigarettes and also cereals.

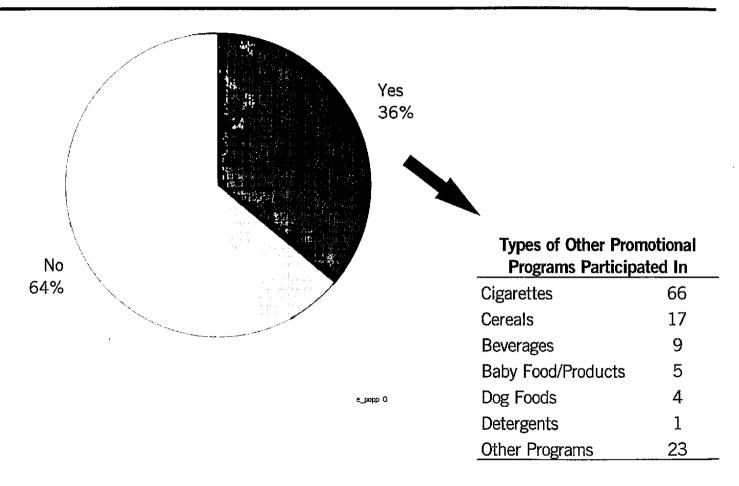
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Participation in Other Promotional Programs

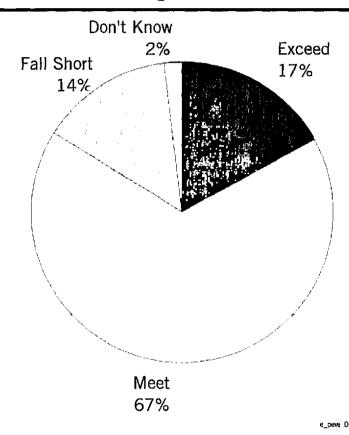




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Program Experience Versus Expectations

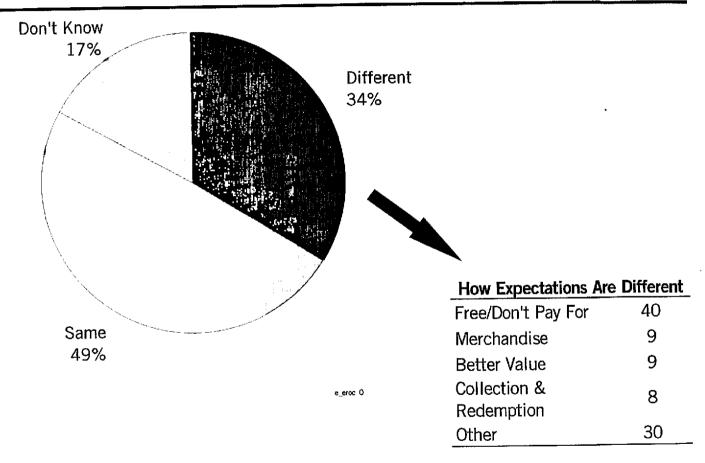


- · Program performance generally meets or exceeds the expectations of redeemers.
- · However, some redeemers have different expectations relative to other catalogs.

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Expectations Relative to Other Catalogs

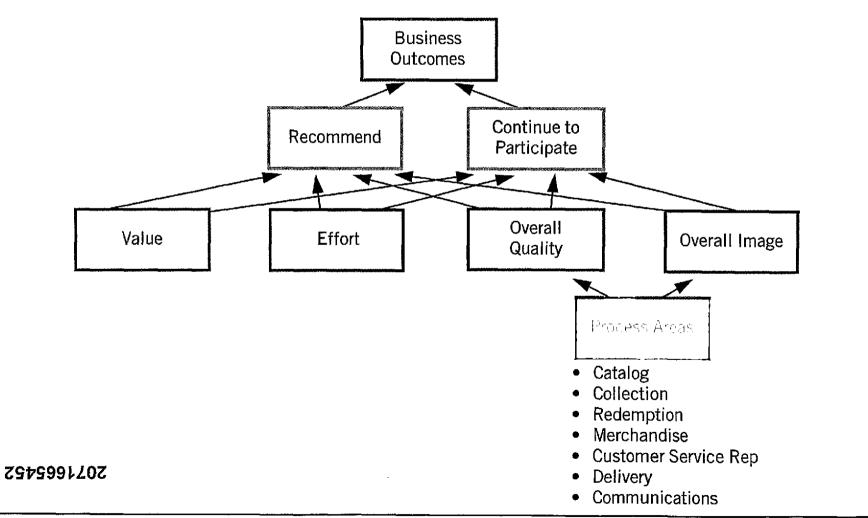




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Model of Redeemer Satisfaction Management



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Direct Effects - Process Areas and Attributes

	Overall Quality	Overall Image
Process Areas		
Catalog	*	*
 Collection 	*	.36
 Redemption 	.26	*
 Merchandise 	.47	.22
Customer Service Rep	*	*
 Delivery 	*	*
 Communications 	*	.17

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* Not statistically significant.

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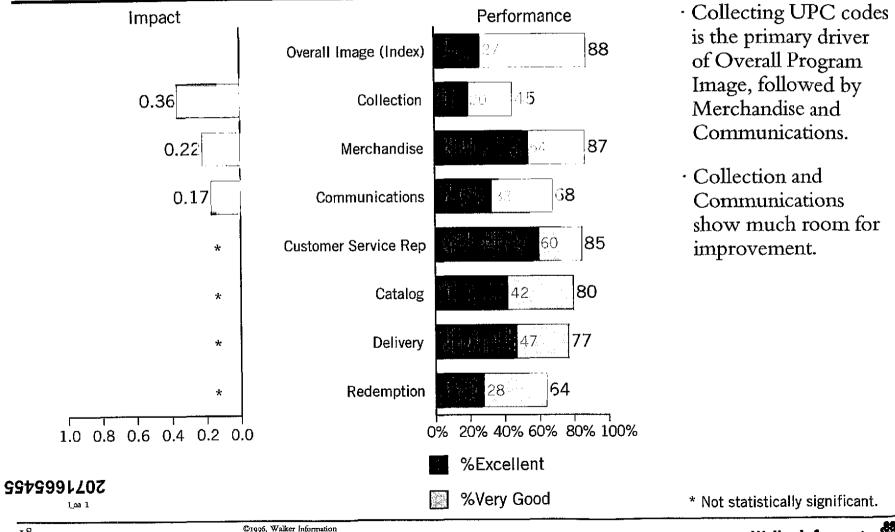
Model of Redeemer Satisfaction Management

- · Various aspects of redeemer experience and interaction directly impact overall perceptions of the Merit catalog program.
- · However, these various process areas relate very differently to Overall Program Quality and Overall Program Image.
- · Although Merchandise is a key driver of both Overall Quality and Overall Image, other key driver process areas impact only one of these two overall perceptions.
 - » Overall Quality is driven primarily by Merchandise but also by Redemption.
 - » Overall Image is also driven by Merchandise, although Collection is the strongest driver. Communications also impacts Overall Image.

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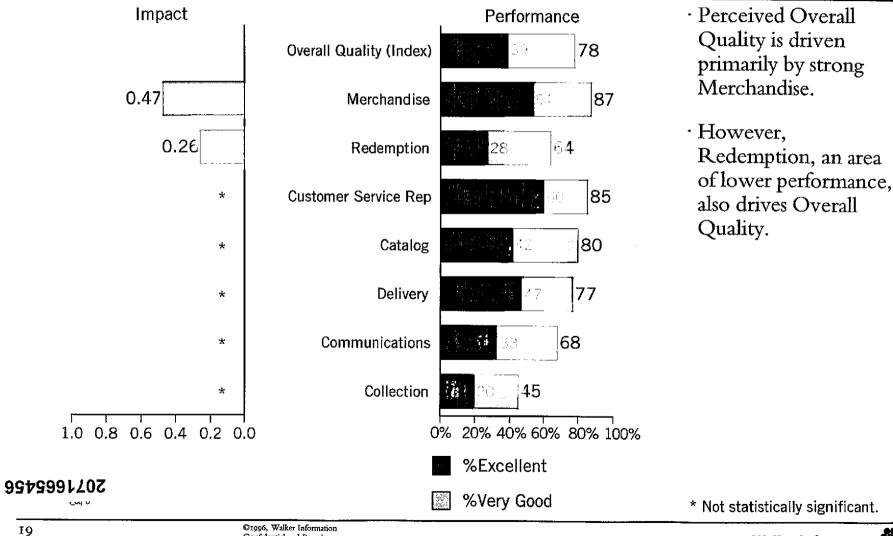
Impact/Performance - Overall Image



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Impact/Performance - Overall Quality



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Total Effects - Process Areas on Commitment

- · Based on the model of CSM, process areas are directly related to both Overall Quality and Overall Image. In order to assess the combined impact of these various factors of redeemer experience, total effects were calculated to link these process areas directly with Redeemer Commitment.
- · Merchandise and Collection, followed by Communications, impact future behavior.
 - » Although Merchandise performance is already fairly high, continued improvement in this area will have a positive impact on future behavior, especially related to continued participation.
 - » As highlighted in previous sections, Collection and Communications show room for improvement.

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Total Effects - Process Areas on Commitment

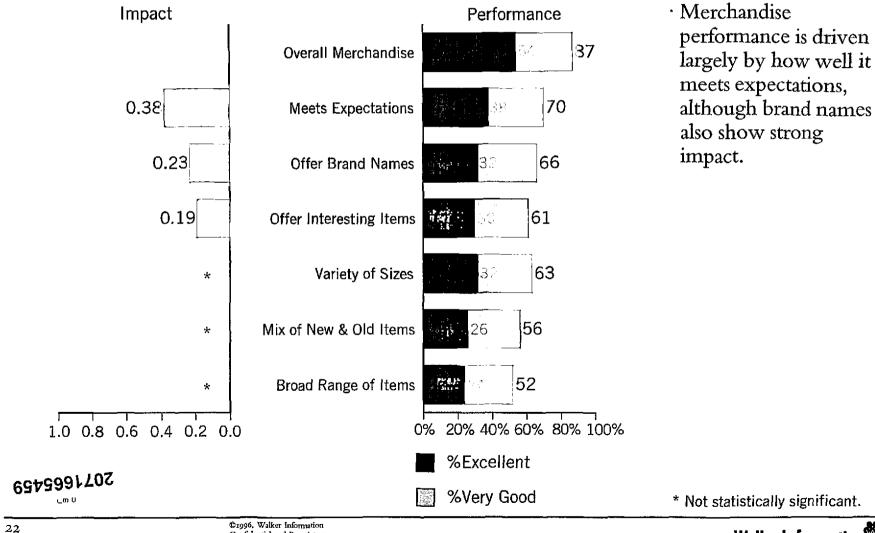
	Continue	Recommend
Merchandise	0.19	0.15
Collection	0.12	0.17
Communications	0.07	0.09
Catalog	0	*
Redemption	0	*
Customer Service	0	*
Delivery	0	*

^{*}Non-significant

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Impact/Performance - Merchandise



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Voice of the Customer - Merchandise

"They offer nice gifts. I received a leather bomber jacket and a lovely leather bag. The quality is exceptional."

"The stuff was good merchandise. It's not cheap. I can go in the store, and the same item is more expensive. If I wanted to get a cheap ice chest, I can get it at Walmart. They have the same ice chest as Merit for \$23, actually a cheaper brand than Merit."

"It is because of the quality of merchandise that is offered. It is basically the variety of what is offered I find very nice."

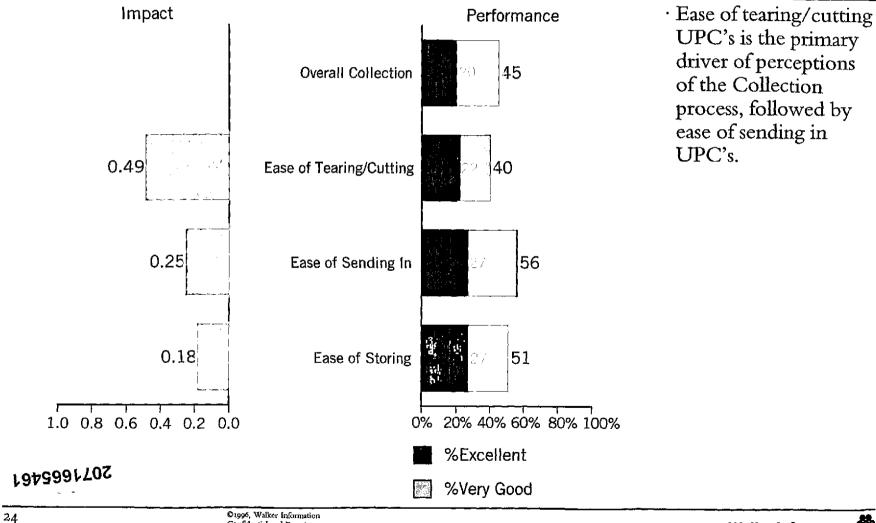
"On the unisex sizes, you should warn the people that the sizes are geared more toward the male sizes. If a female wears a medium, she should order a small. Liven up a little. Marlboro has a good variety of products. The quality is good."

"Wider range of items. They have a large selection now but they could have more."

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Impact/Performance - Collection of UPC's



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Voice of the Customer - Collection of UPC's

"What they offer is something that you would want. It does not take up too much time to save up those things."

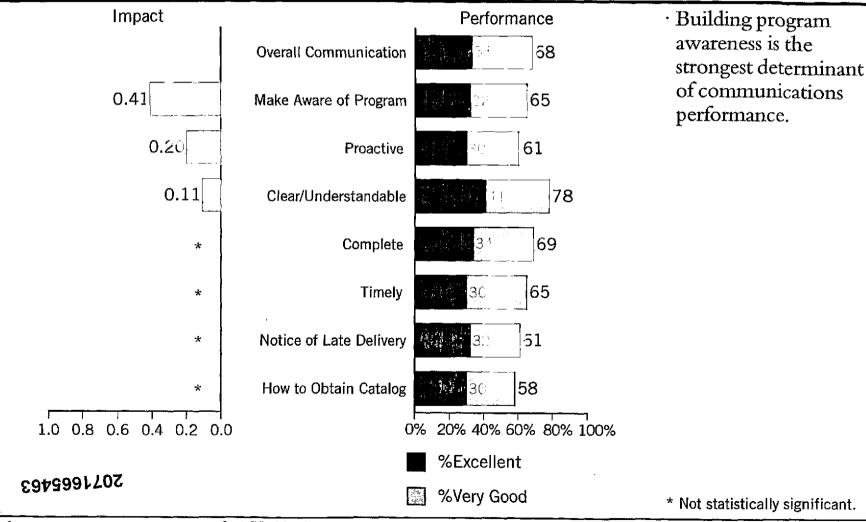
"Get rid of the UPC and add coupons or tags. The soft packs are hard to tear off."

"Use carton UPC's instead of the pack UPC. It would make it a lot easier to cut it off instead of cutting off each pack."

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Impact/Performance - Communications



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Voice of the Customer - Communications

"I would like to see more coupons. I spend a lot of money on cigarettes, and they could send me out some coupons more often."

"Availability of catalogs in places where you can pick them up. I just don't see that many of them. Possibly extending the expiration date of the catalogs."

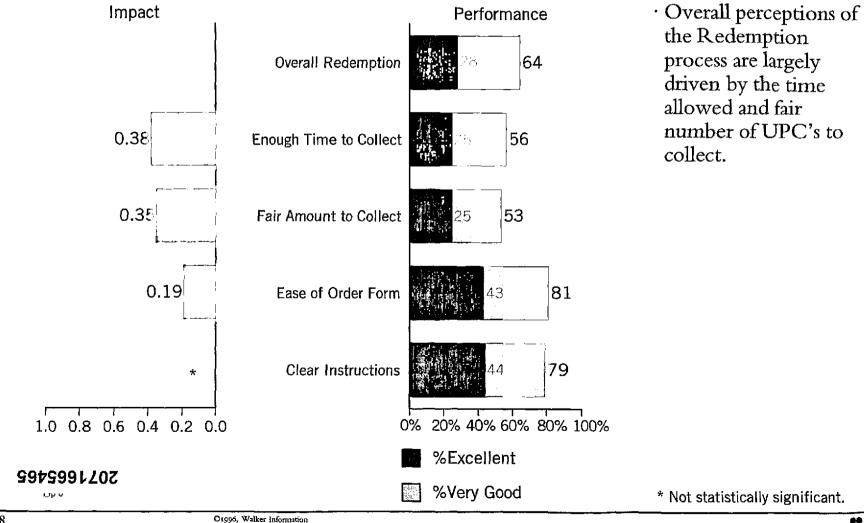
"Communications. Be sure to let people know if their orders are going to take extra long to arrive."

"They keep sending catalogs too much. They need to make sure that they don't duplicate their mailings. The last time I received three, which was aggravating. One was in my maiden name, my married name, and then one was in my husband's name, who doesn't even smoke."

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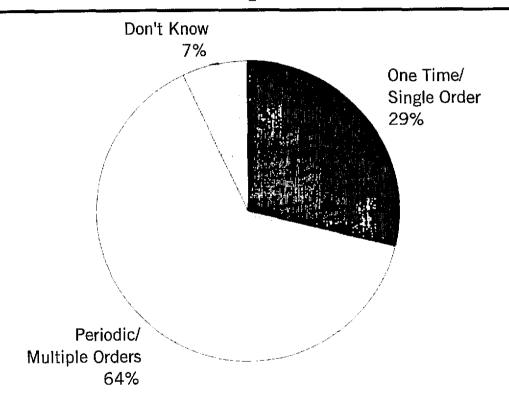
Impact/Performance - Redemption Process



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One-Time Versus Periodic Redemption



· Redeemers more often send in multiple orders as they collect UPC's over the course of the program, rather than holding for a single order.

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Voice of the Customer - Redemption Process

"They give me and send me all sorts of items. I mean, just for sending in my UPC's, they give me stuff and send me coupons."

"I guess I'm comparing. I've seen better. I'm comparing it to Marlboro merchandise. It's better, and there are deadlines on the Merit stuff. I missed two orders, and they don't have a lot of choices like Marlboro. It's an extra incentive. It's nice. It's exciting to build up and get a reward."

"I buy my cigarettes by the carton, and they need some kind of incentive for buying by the carton like more UPC's for the carton."

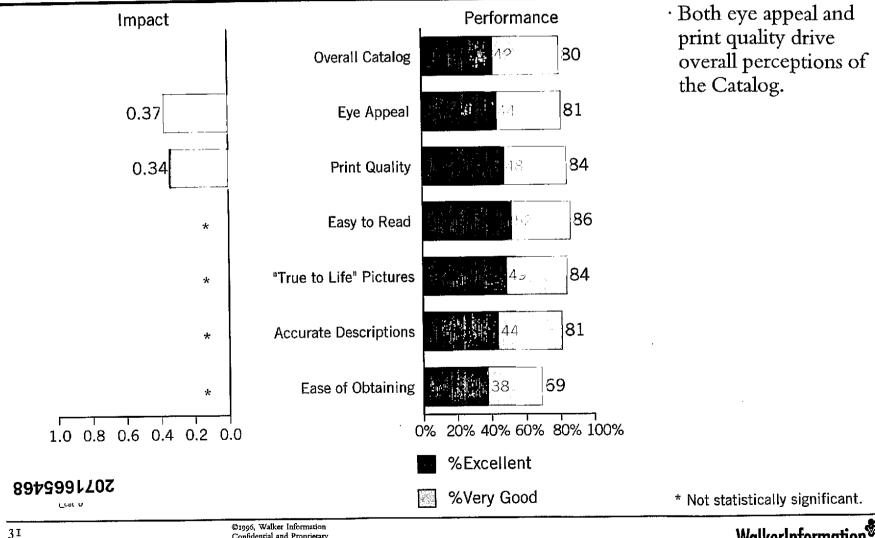
"Some of the products are not that interesting and the number of UPC's required for some of the products is unrealistic. High collection amount for some of the things. Lemonade container, no interest in them. A lot of UPC's required for some items."



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Impact/Performance - Catalog



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Voice of the Customer - Catalog

"I like the merchandise and we like the catalog."

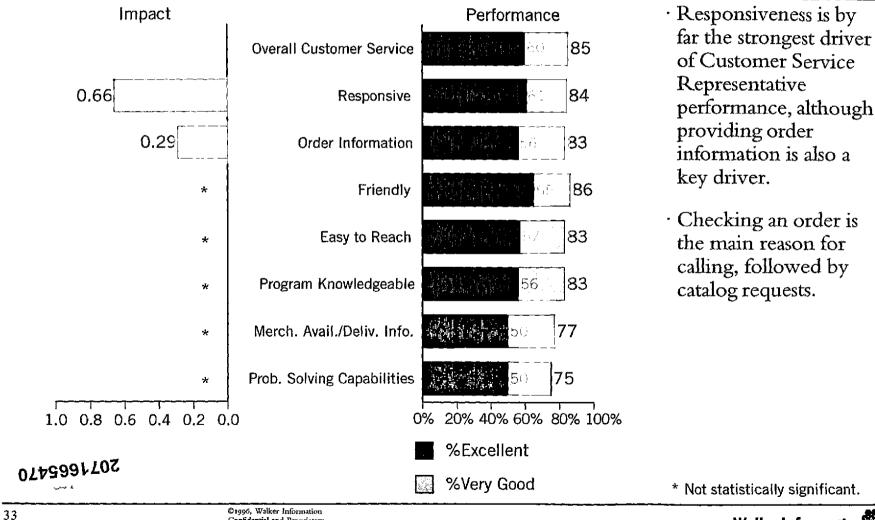
"Describe the products more in the catalog. I thought the lighter I got would be like a zippo, but it turned out to be a lighter like a bic."

"Make better availability of the catalog."

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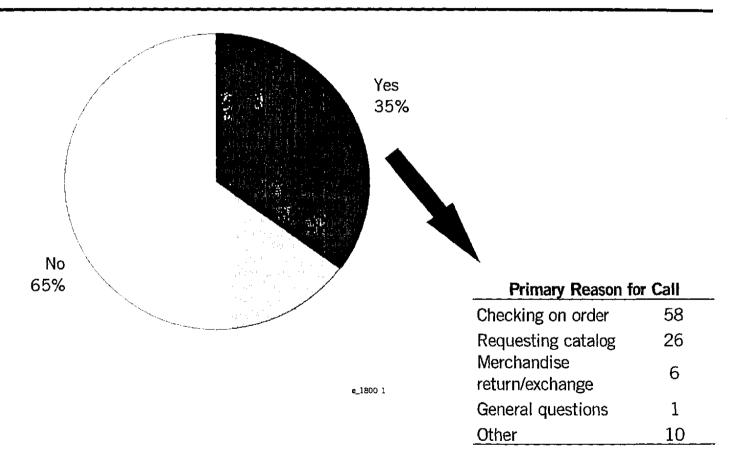
Impact/Performance - Customer Service Representative



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Usage of 1-800# Past Year

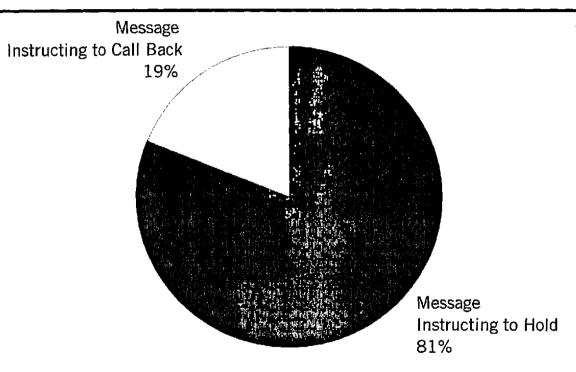




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Preference When Cannot Reach "Live" Customer Service Rep



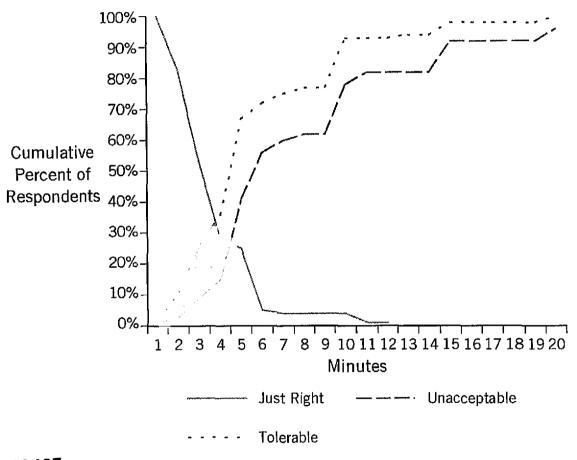
· Redeemers attempting to reach Customer Service prefer to hang on the line, rather than being instructed to call back.

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Time Sensitivity - Waiting for Customer Service Rep



• The range of acceptable waiting time for a Customer Service Rep is up to 4½ minutes.

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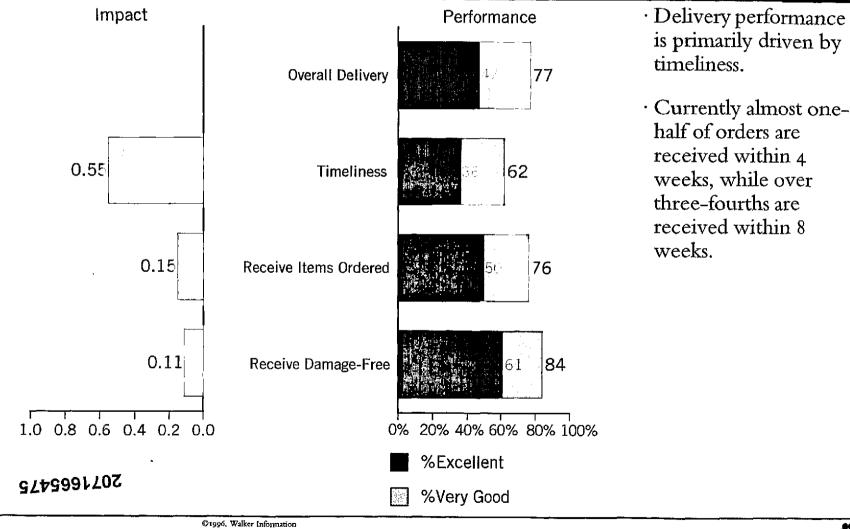
Voice of the Customer - Customer Service Representatives

"I didn't get my order. It was 12 weeks, and I called them, and they said it had been shipped. I waited a few more weeks and called them again, and they said they didn't know what happened to it. They finally sent it, but it seemed like it took forever."

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Impact/Performance - Delivery



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Delivery Time/Number of Shipments for Last Order

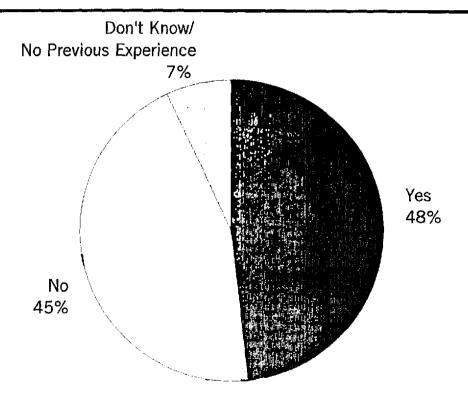
		Marlboro
Order Received	Merit	(June 1995)
1–3 weeks	29	10
4 weeks	19	15
4 weeks or less (net)	48	26
5–8 weeks	28	40
8 weeks or less (net)	76	66
9–12 weeks	8	14
Over 12 weeks	5	9
Not received yet/Don't know	11	12
# of Shipments		
One shipment	49	37
Two shipments	48	59
Not received yet/Don't know	3	4



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Improvement Over Last Order?



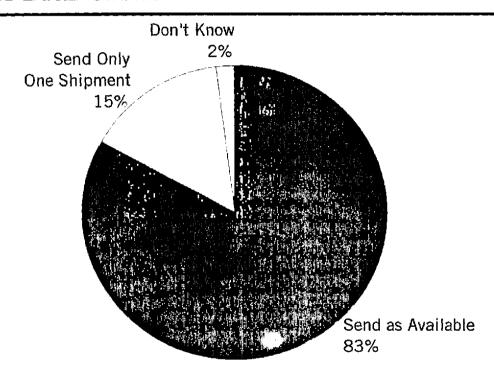
· Close to one-half of redeemers have noticed some improvement in delivery timing.

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Preference for Back Orders



· Most redeemers clearly prefer to receive merchandise as it is available, with back orders to be sent in a later shipment.

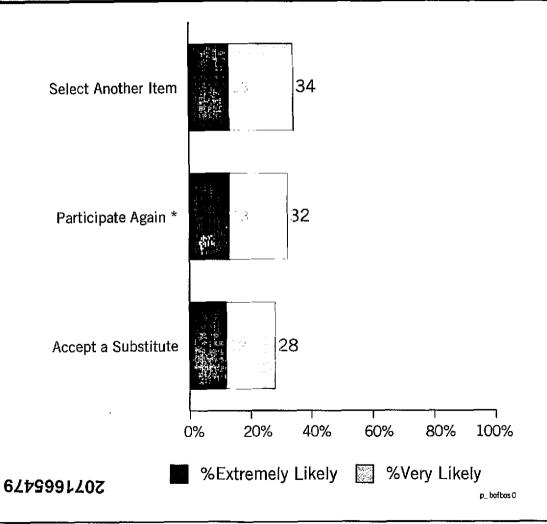
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Behavior Outcomes for Back-Order Situations



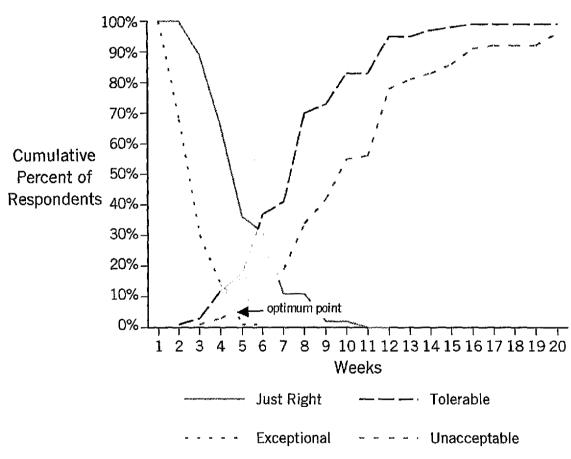
· Based on experiencing back-order situations, only about one-third of redeemers are likely to accept other items or participate again.

 Based on possibly receiving a substitute item.

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Time Sensitivity - Delivery



- · The optimum delivery time, based on redeemer expectations, is just under 5 weeks.
- Four weeks to just under 7 weeks is within the range of acceptable delivery time.

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MERIT

Merit

Voice of the Customer - Delivery

"I've had no problems. I've gotten what I ordered in a good amount of time, four to six weeks."

"The last time I ordered items from them, it took four months to get the items."

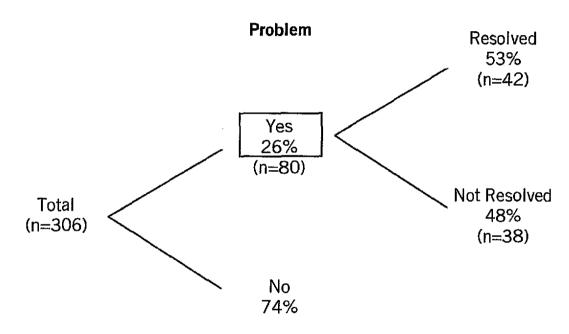
"I would give it an 'Excellent' but they are behind on an order. I'm waiting for the second box."

"Everything was late getting here—30 weeks. Plus I haven't got parts of that order."

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Problems Experienced



· Problem Impact on Continued Participation:

		No Problem	Problem Resolved	Problem Not Resolved
2879991402	%Extremely/ Very Likely	94%	98%	84%

Merit

Voice of the Customer - Problems Experienced

- · Delivery was cited as the most common problem, followed by merchandise.
- "I'm still waiting for stuff to come in from last May. The program ended May 31. They sent notices merchandise would come in September 25, but it still hasn't come in."
- "Not receiving items and not getting shipping and handling charges and my UPC's back. After receiving the UPC's, they are messy."
- "The order was on backorder, and they failed to notify me. I had to call. It's been about nine months now, and I still haven't got it."
- "A shirt came, and it was the wrong size. I ordered an extra large, and it came in a medium, so I sent it back and was able to get the right size, and it came very quickly."

"They did not have the item in stock. They never communicated it to me. When I called, they did have the accurate information. It did take four months to get the item."

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Voice of the Customer - Closing Suggestions

"Through Carlton, you could get \$50 savings bonds. You should think of things like that. Put the UPC on the carton, not on the packs."

"A larger variety of merchandise, and once you make the order, a quicker time back to the redeemer."

"Describe the products more in the catalog. I thought the lighter I got would be like a zippo, but it turned out to be a lighter like a bic."

"Simply allow you to use the carton UPC's instead of the individual packages. Offer more items in the catalog."

"Get rid of the UPC and add coupons or tags. The soft packs are hard to tear off."

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Voice of the Customer - Closing Suggestions (cont'd)

"One piece of literature gives a specific time period, but the catalog had the same item with no limited time to order it. There is a miscommunication here."

"More communications about back order and the time of delivery."

"The delivery could be more prompt. To offer more prompt service."

MERIT

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Key Findings and Implications

- · Merit redeemers are highly likely to continue participating in the catalog program. In fact, levels of intended future participation are similar to Marlboro. Future objectives should focus on maintaining this high commitment while enhancing usage by others through increased recommendations.
- · Rewarding loyal redeemers, ease of participating, and merchandise quality and image are strengths of the Merit program.
- · Merit catalog performance, relative to Marlboro, is fairly strong, although Marlboro shows slightly higher levels of overall opinion, images, collection, and communications. However, Merit delivery performance exceeds Marlboro.

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Key Findings and Implications (cont'd)

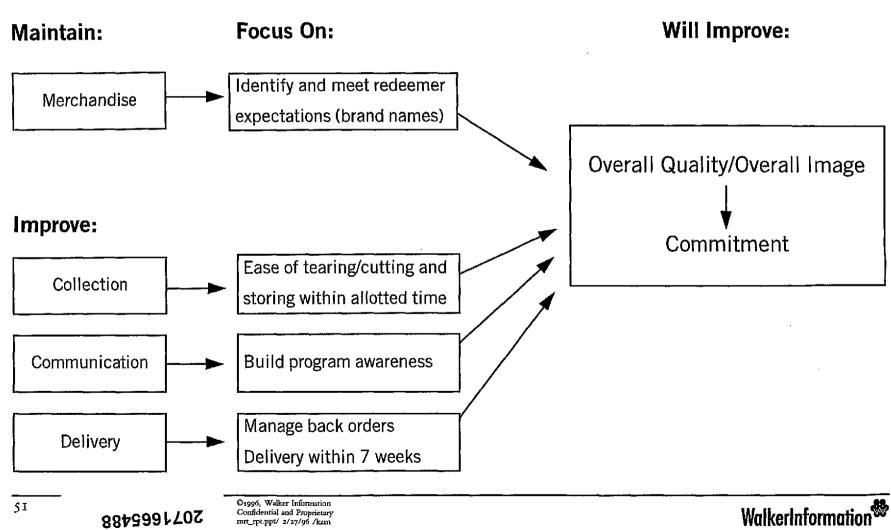
- · Concentrate Merit catalog efforts on maintaining/improving program areas which have the greatest effect on commitment behavior.
 - » merchandise
 - » collection
 - » communications
- · In addition, management of delivery is critical, since back orders may inhibit redeemer likelihood to participate again.



MERIT

Merit

Action Priorities



HEDCE?

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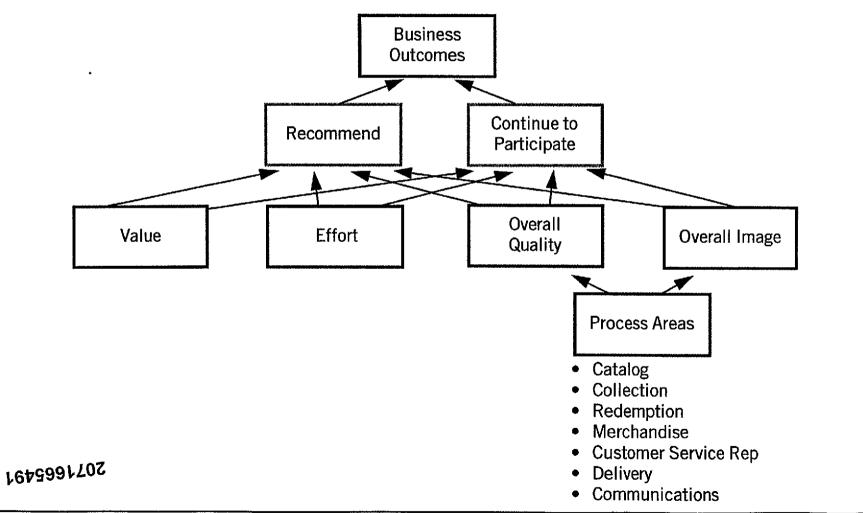
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Brand Catalog Redeemer Satisfaction Program March 6, 1996

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Model of Redeemer Satisfaction Management



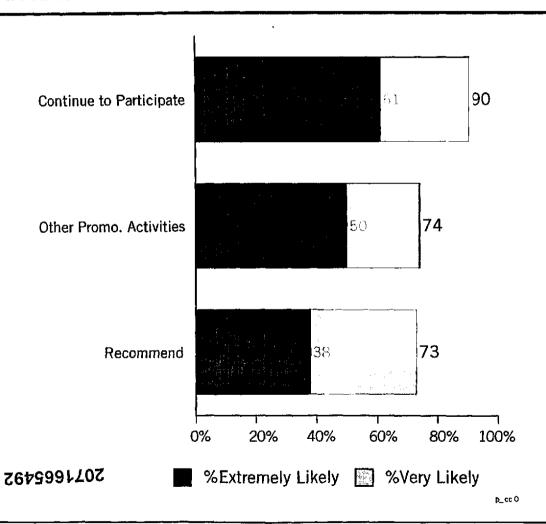
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Benson & Hedges

Redeemer Commitment

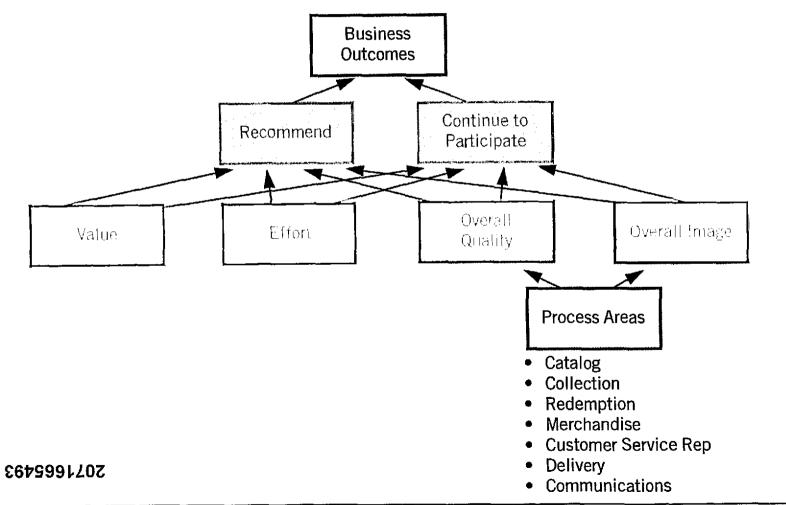


- · Benson & Hedges catalog redeemers are highly likely to Continue to Participate in the program.
- · Commitment in the form of Recommendation to others is less positive.

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Model of Redeemer Satisfaction Management



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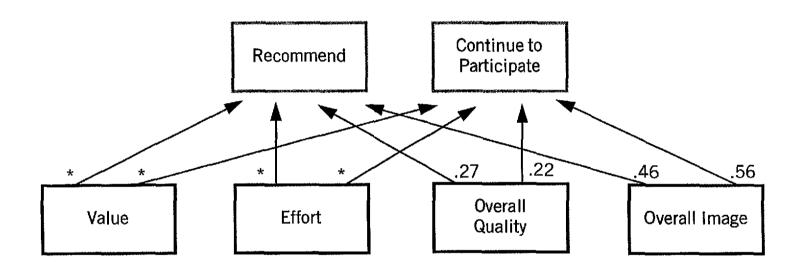
Benson & Hedges

Model of Redeemer Satisfaction Management

- · Measures of Commitment, namely Recommend and Continue to Participate, are most strongly driven by Overall Image of the Benson & Hedges catalog program.
- · Redeemer Commitment is also driven by Overall Quality of the program.
- · However, perceived Value and Effort of the catalog program are not significantly related to future behavior intentions.

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Benson & Hedges
Intentions and Attitudes Model



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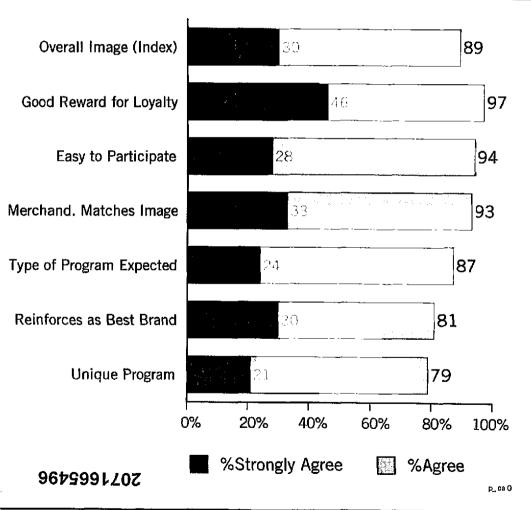
* Not statistically significant.



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Overall Image/Related Images



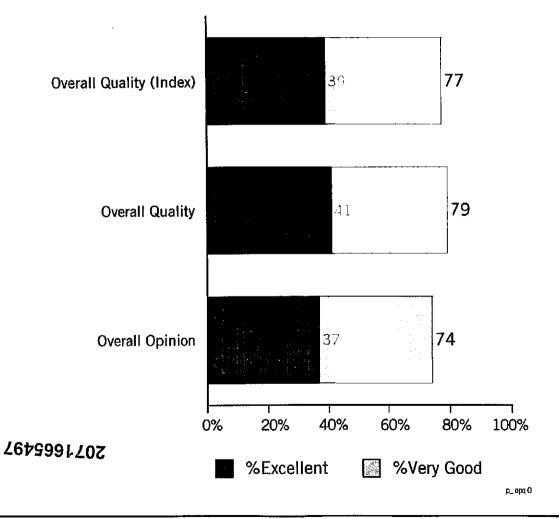
· The most positive images related to the Benson & Hedges catalog program are good reward for loyalty, ease of participation, and offering merchandise consistent with brand image.

Note: Overall Image is a composite score of all related images.

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Overall Program Quality



· Ratings of Overall
Quality are very
similar to Overall
Opinion ratings of the
program.

Note: The Overall Quality Index is a composite score of Overall Quality and Overall Opinion.

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Voice of the Customer - Reasons for Overall Quality

- · Merchandise and image were the most frequent reason for Overall Quality.
- "It's nice to get something back for the money spent for something else. It's like a bonus."
- "It is nice for them to recognize their redeemers and give something back as an incentive."
- "It is because the gifts are so great. I've never been disappointed."
- "It gives you very high-class items, not junk, not things you don't need. Good items."
- "I think they give quality products. The promotions are kinda classy. It's a heavyweight high gloss. Just a good presentation."
- "It [catalog] identifies the product for what it is, and it relates to my lifestyle. It's casual and fulfilling..."

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Voice of the Customer - Reasons for Overall Quality (cont'd)

"It is because of the merchandise they offer. The quality is fine. They're good products but they lack in quantity. Need more of a variety."

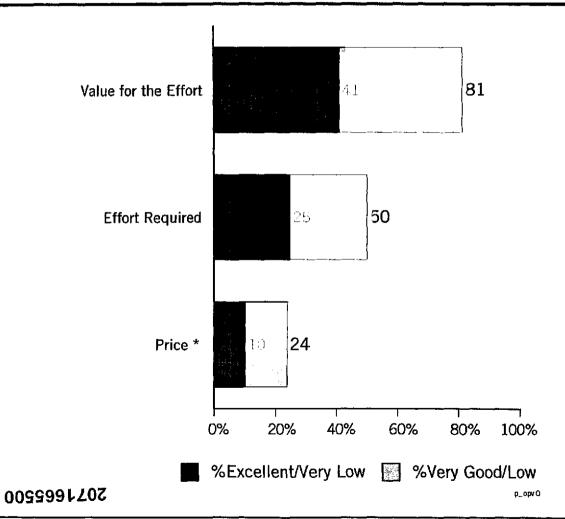
"It is because I usually get my shipment pretty quickly. A lot of times any back orders take a long time to be processed and received."

"It's a little slow like when I ordered the robes a month ago. I am still waiting. Of course, they sent me a card telling me because of the great amount of inquiries to our promotion, the order will be late. They offer a good variety. I like what they offer."

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Overall Program Value



- · Value ratings are generally positive, although one-half perceive moderate to high Effort.
- · Most discount smokers do not perceive low Price based on the program.
- · Price Question: Given the price you pay for Benson & Hedges and the opportunity to redeem for free merchandise, would you consider the price to participate in this program to be very low priced, low priced, moderately priced, high priced, or very high priced?

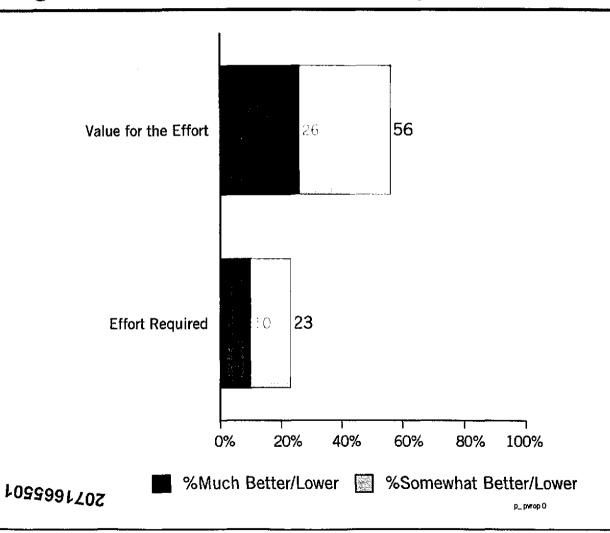
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^{*} Among Discount Smokers Only.

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Program Value Relative to Other Programs

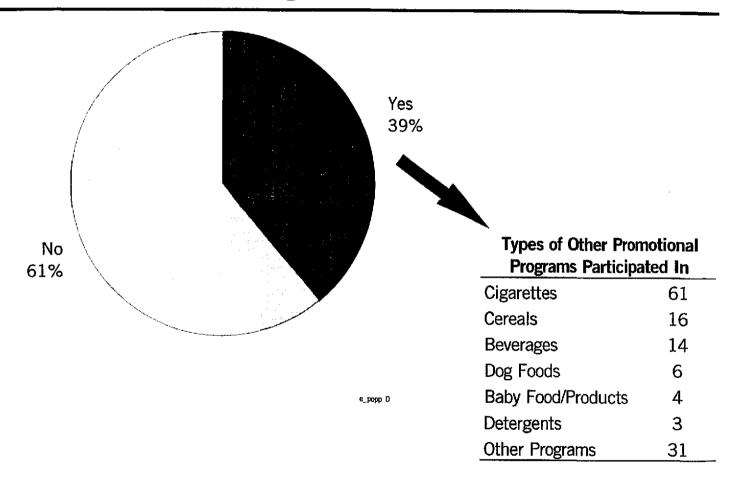


- The Value of this program exceeds the majority of other programs in which redeemers also participate.
- Other promotional programs include mainly cigarettes, as well as cereals and beverages.

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Benson & Hedges

Participation in Other Promotional Programs

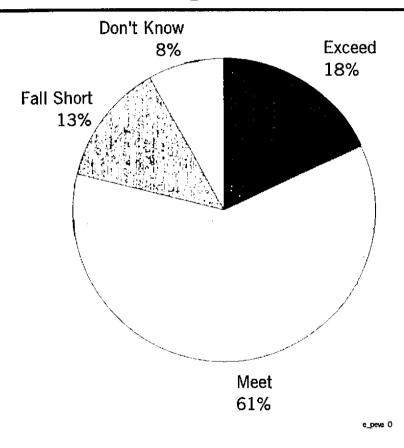




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Program Experience Versus Expectations

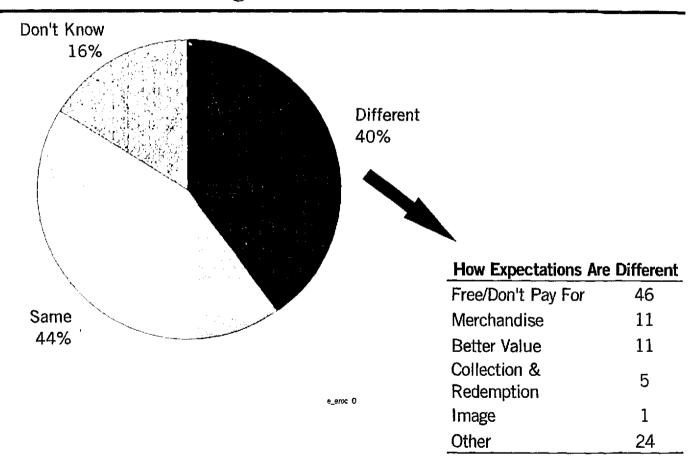


- · Program expectations are met or exceeded among most redeemers.
- However, expectations are somewhat different versus other catalogs.

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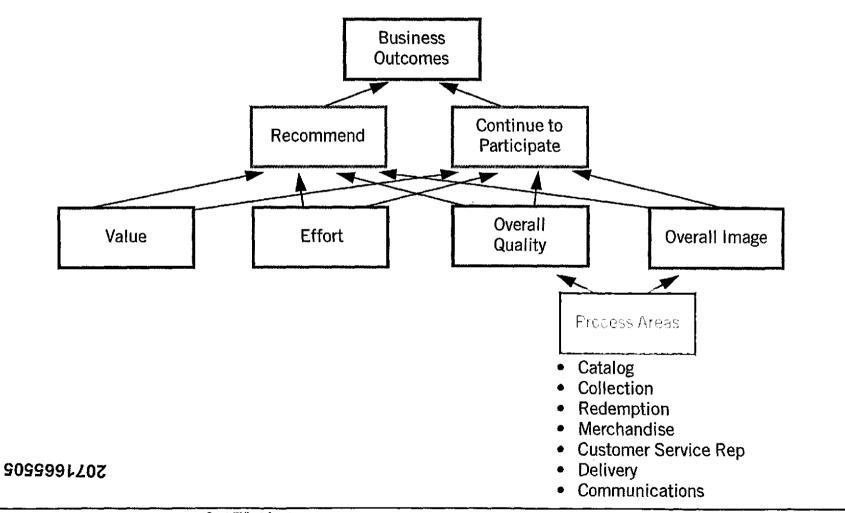
Expectations Relative to Other Catalogs



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Model of Redeemer Satisfaction Management



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Direct Effects - Process Areas and Attitudes

	Overall Quality	Overall Image
Process Areas		
Catalog	.18	*
 Collection 	*	.28
 Redemption 	.17	*
 Merchandise 	.31	.39
Customer Service Rep	*	*
 Delivery 	.14	*
 Communications 	*	.25

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* Not statistically significant.

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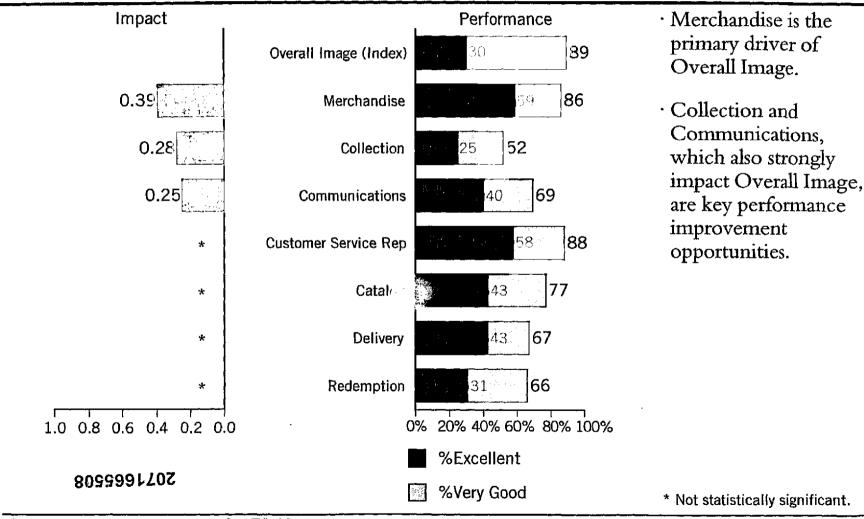
Model of Redeemer Satisfaction Management

- · Various aspects of redeemer experience and interaction directly impact overall perceptions of the Benson & Hedges catalog program.
- · However, these various process areas relate very differently to Overall Program Quality and Overall Program Image.
- · Although Merchandise is the key driver of both Overall Quality and Overall Image, other process areas impact only one of these two overall perceptions.
 - » Overall Quality is driven more by the mechanics and deliverables of the program (Merchandise, Catalog, Redemption, Delivery).
 - » Overall Image is also driven by Merchandise and less tangible aspects of the program (effort for Collection, Communications.)

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Benson & Hedges

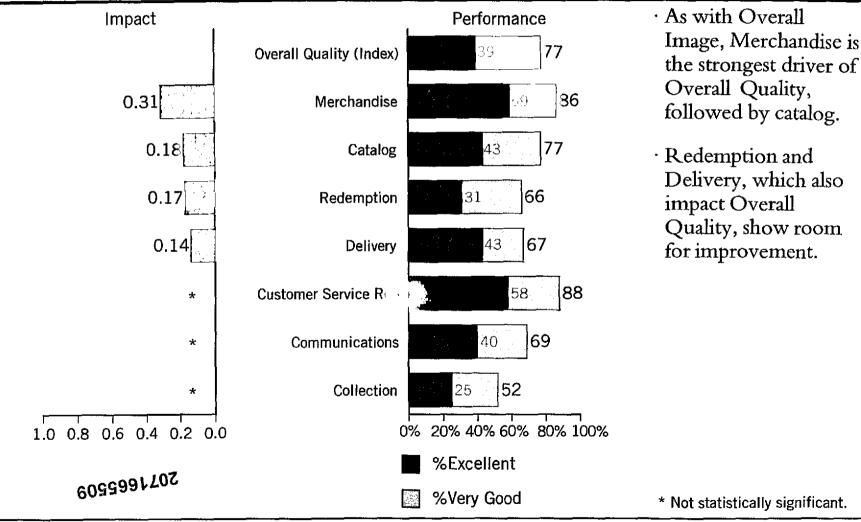
Impact/Performance - Overall Image



BENSON & HEDGES

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Impact/Performance - Overall Quality



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Benson & Hedges

Total Effects - Process Areas on Commitment

- · Based on the model of CSM, process areas are directly related to both Overall Quality and Overall Image. In order to assess the combined impact of these various factors of redeemer experience, total effects were calculated to link these process areas directly with Redeemer Commitment.
- · Merchandise is the primary driver of future behavior, followed by Collection, Communications, and the Catalog.
 - » Although Merchandise performance is already fairly high, continued improvement in this area will have the most positive impact on continued usage and recommendation behavior.
 - » As highlighted in previous sections, Collection and Communications show much room for improvement.
 - » Further catalog performance improvements may enhance recommendation behavior.



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Total Effects - Process Areas on Commitment

	Continue	Recommend
Merchandise	0.26	0.23
Collection	0.16	0.13
Communications	0.14	0.12
Catalog	*	0.06
Redemption	*	*
Customer Service	*	*
Delivery	*	*

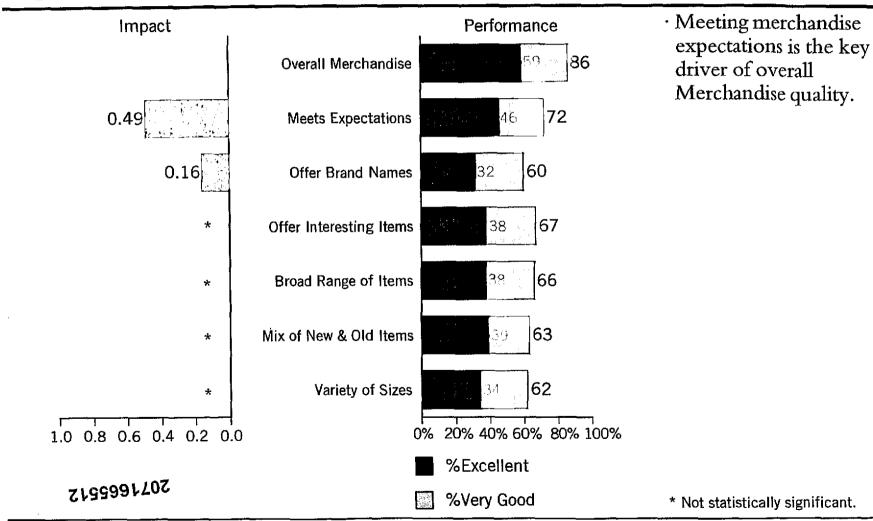
^{*}Non-significant



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Impact/Performance - Merchandise



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Voice of the Customer - Merchandise

"Such a wide variety to choose from."

"I have ordered several things from them, and they are of good quality. They look good, they wear well, and have lasted."

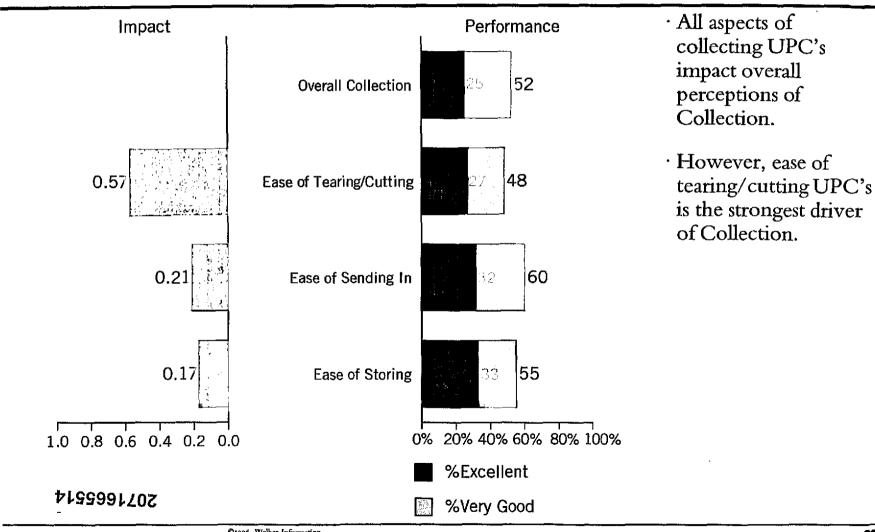
"It is because they offer really nice stuff. The quality is really great. For instance, the peacoats and the robes are the same as what is offered in the high-cost department stores."

"That they could expand and offer more items and ask for a smaller amount of UPC's. Would like to use for gift items."

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Impact/Performance - Collection of UPC's



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Voice of the Customer - Collection of UPC's

"If I am going to smoke anyway, I get the UPC's off the packages of the cigarettes, and it's no problem cutting them off and saving them to get free merchandise."

"Make it easier to send in the UPC's. Have a sticky page to stick them to or something."

"There has to be an easier way to get the UPC's off of the package."

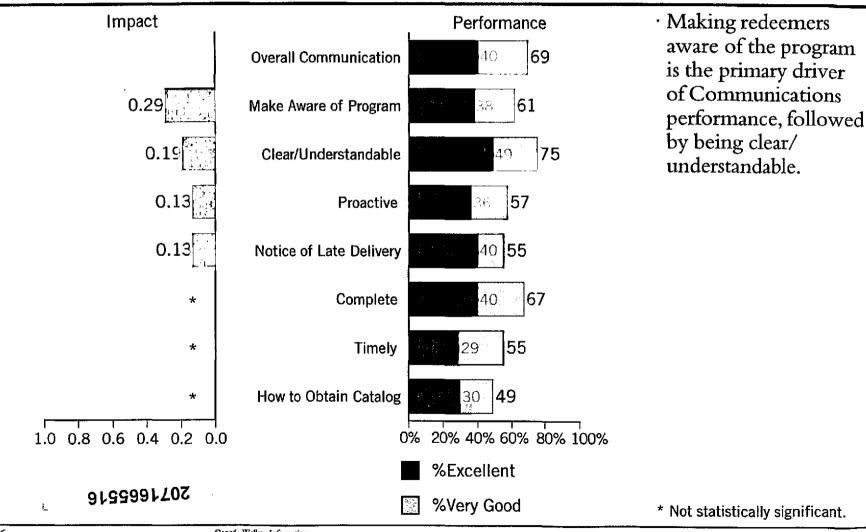
"I think they need to go to carton UPC's instead of pack UPC's or accept both. A carton equals 10 UPC's. It would just be a lot more easier."



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Impact/Performance - Communications



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Voice of the Customer - Communications

"More personalized responses."

"Direct mailing to those who participate."

"I think the thing is that once you order something, you should get a catalog. You should make it clearer on how long you have to use your bonus coupons. Also, make it clearer on how many bonus coupons you can use at one time. I sent in more than one bonus coupon, and they had to send it back because of it."

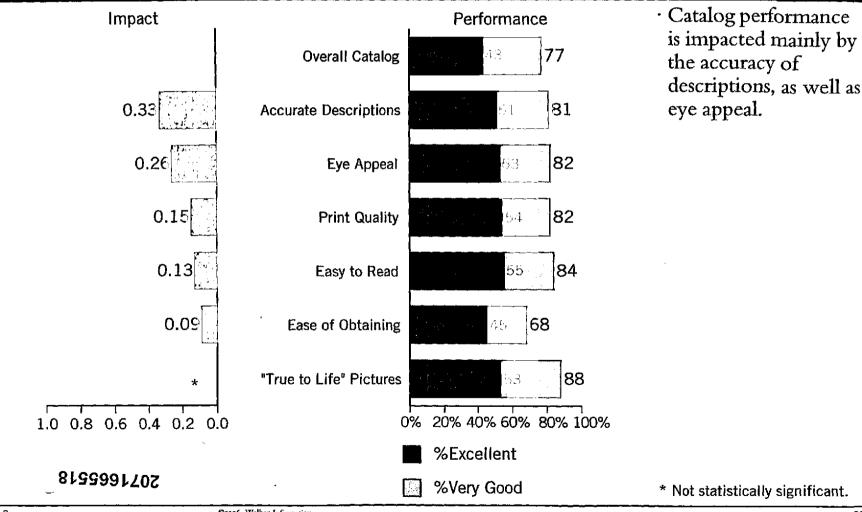
"If a delivery is going to be late or on back order, notify the person with a note or postcard."

"I was to receive an item in six to eight weeks, and it has been over three months ago, and I have not received it. The item was ordered August 22. When I called them, that's when I found out it was on backorder, and previous to this, there was no communication. I called at the end of eleven weeks. If we're talking about communication, it's poor."

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Impact/Performance - Catalog



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Voice of the Customer - Catalog

"When you compare the other brands and catalogs, they don't compare to Benson & Hedges."

"It identifies the product for what it is, and it relates to my lifestyle. It's casual and fulfilling. It probably deals with social situations and general enjoyment of smoking a cigarette."

"Put catalogs in the stores and things I have not seen before in the store."

"They need to make the catalog easier, more accessible."

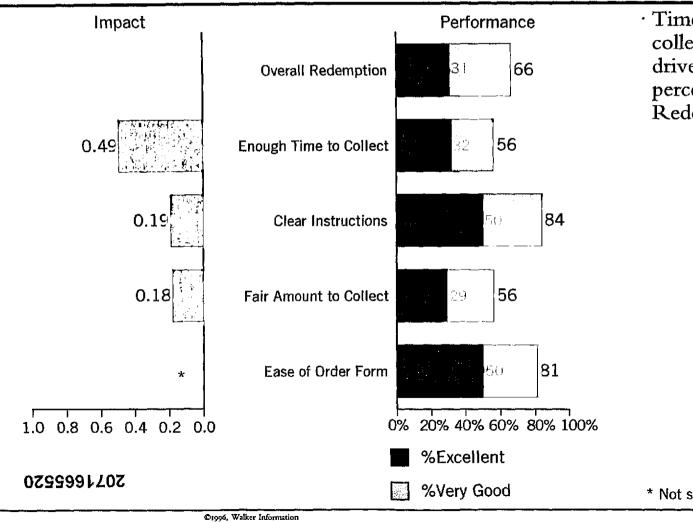
"...They don't send me enough catalogs. Would you tell them to send me more catalogs?"



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Benson & Hedges

Impact/Performance - Redemption Process



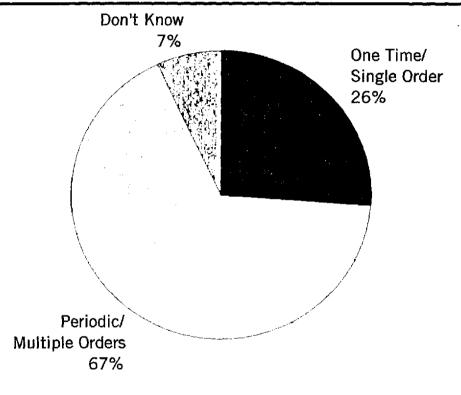
 Time allotted for collection primarily drives overall perceptions of the Redemption process.

^{*} Not statistically significant.

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One-Time Versus Periodic Redemption



 The majority of catalog participants send their UPC's in for merchandise periodically during the program.

e_otpr 0

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Voice of the Customer - Redemption Process

"I just brought a house coat for \$6.75, postage and handling. Where else could you do something like that?"

"It's a good deal. I smoke them anyway, so all you have to do is cut those UPC's off and send postage and handling in."

"Some of the products are costly, the UPC amounts. The time limits need to be expanded."

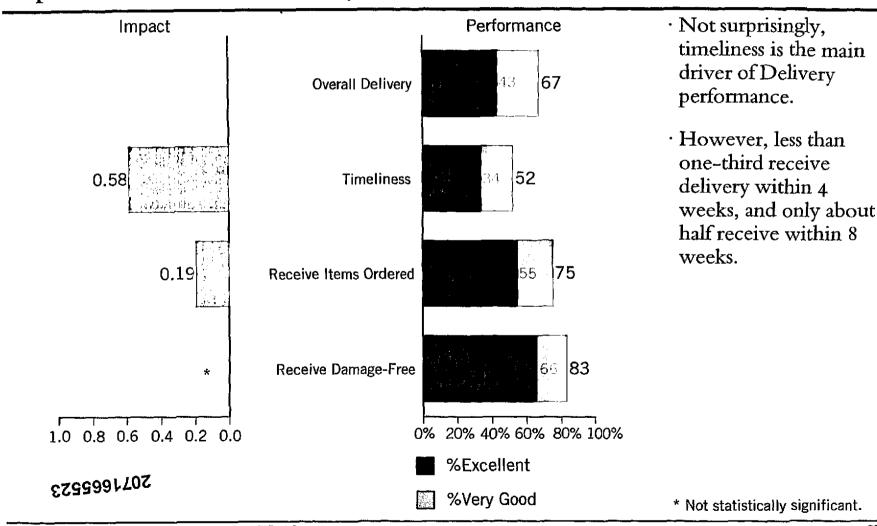
"Lower the amount of UPC's you have to collect."



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Impact/Performance - Delivery



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Delivery Time/Number of Shipments for Last Order

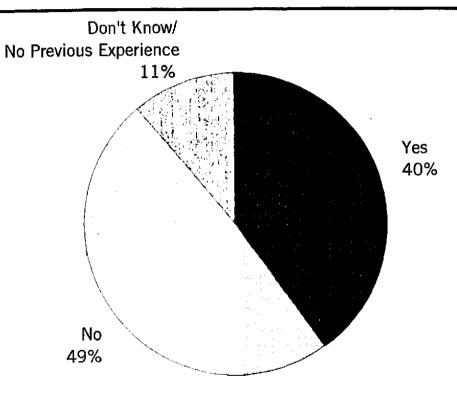
Order Received	Benson & Hedges	Marlboro (June 1995)
1–3 weeks	18	10
4 weeks	13	15
4 weeks or less (net)	31	26
5–8 weeks	25	40
8 weeks or less (net)	56	66
9–12 weeks	12	14
Over 12 weeks	3	9
Not received yet/Don't know	29	12
# of Shipments		
One shipment	48	37
Two shipments	28	59
Not received yet/Don't know	24	4



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Improvement Over Last Order?



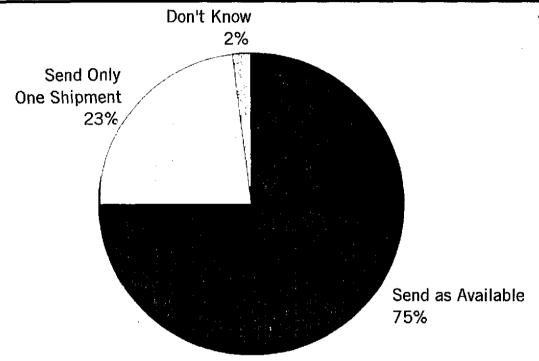
· Delivery timing has improved for some past participants, although the majority did not recognize any improvement.

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Preference for Back Orders



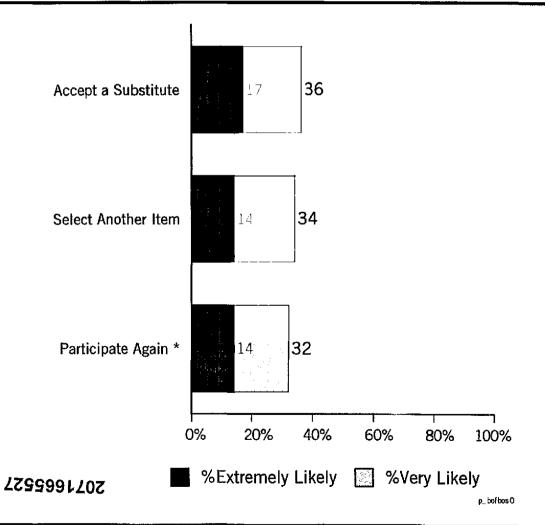
· When encountering back-order situations, redeemers generally wish to receive as many items as are available, with back-ordered items sent as soon as possible in a later shipment.

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Behavior Outcomes for Back-Order Situations



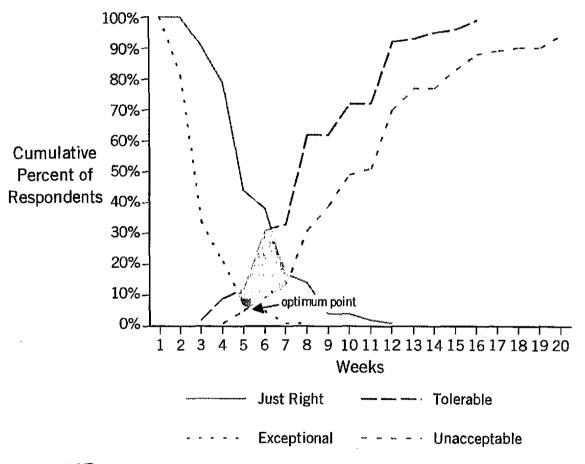
· Upon experiencing back-order situations, only about one-third of redeemers indicated high likelihood for item flexibility or repeat participation.

Based on possibly receiving a substitute item.

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Time Sensitivity - Delivery



- · Redeemer expectations of delivery timing suggest that optimum delivery time is just over 5 weeks.
- The range of acceptable delivery is 4½ to 7 weeks.

ts_d 1

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Benson & Hedges

Voice of the Customer - Delivery

"I had ordered some things and had almost forgotten about them because it took so long to get the order."

"I ordered some robes over the summer. I expected them sometime in September, and I still haven't gotten them."

"Response time on orders needs to be improved immediately."

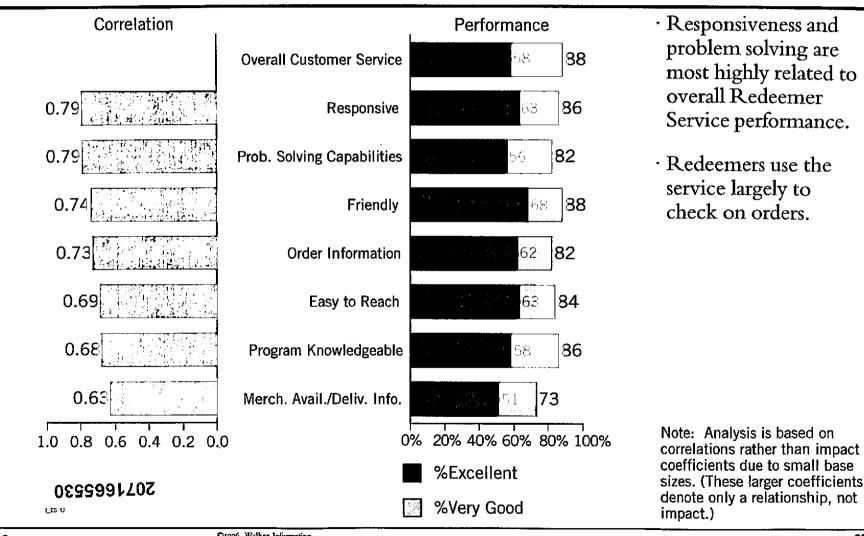
"Let people know sooner that you're out of stock. Deliver sooner."

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Benson & Hedges

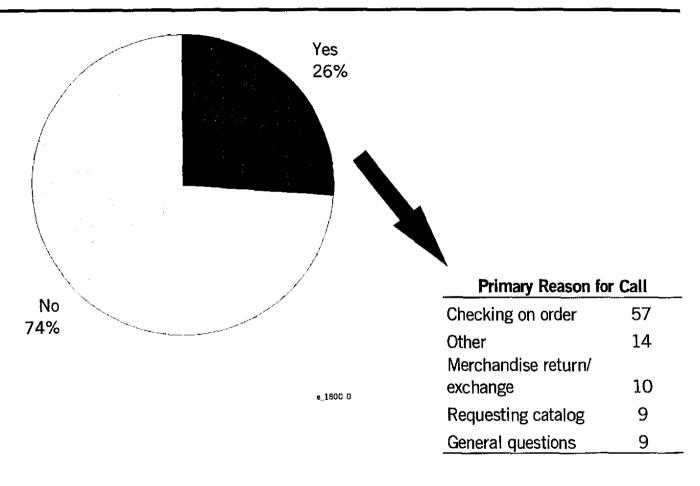
Correlation/Performance - Customer Service Representative



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BENSON & HEDGES

Benson & Hedges Usage of 1-800# Past Year

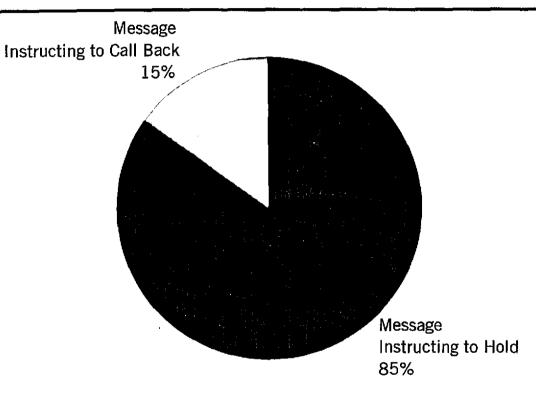




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Benson & Hedges

Preference When Cannot Reach "Live" Customer Service Rep



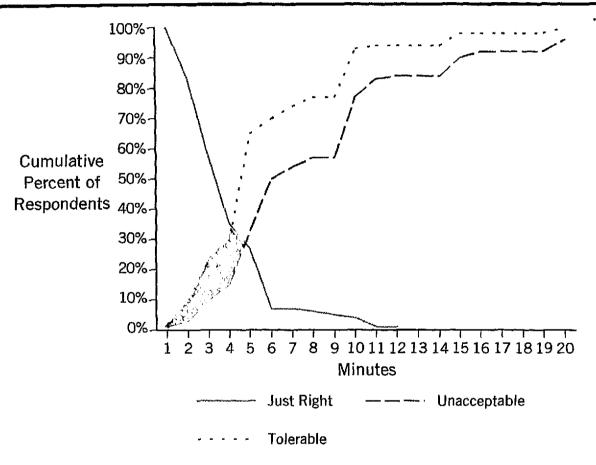
· Generally redeemers prefer to hang on the line for a representative rather than calling back at another time.

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Time Sensitivity - Waiting for Customer Service Rep



· Based on redeemer expectations, a waiting period of up to 4½ minutes is within the acceptable range to reach a customer service representative.

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Voice of the Customer - Customer Service Representative

"For each order we receive, we should have a number to call to reach a customer service representative."

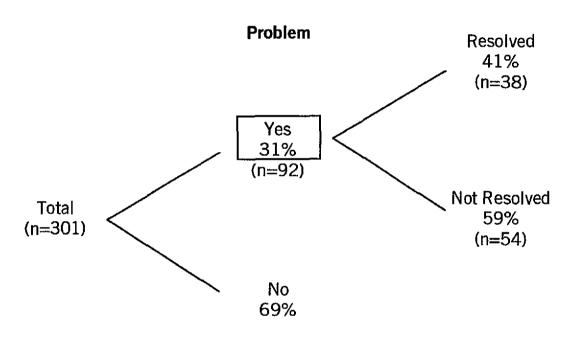
"If something is broken, don't require the whole shipment to be sent back. Believe the redeemer. Allow them, Benson & Hedges, to send the broken piece without any expectations or redeemer send the broken piece for replacement. Also, reimburse the postage charge since it was not the redeemer's fault it was broken."



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Problems Experienced



· Problem Impact on Continued Participation:

		No Problem	Problem Resolved	Problem Not Resolved
2071665535	%Extremely/ Very Likely	92%	90%	80%

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Voice of the Customer - Problems Experienced

- · Delivery and communications were cited as the most common problems.
- "The lighter doesn't work, and I have some shipments that I ordered a long time ago that I haven't received."
- "A watch was broken...The operator's lack of response to my concern. The operator took my information. That's where it was left. I don't know what's to come of it. That was a week and a half ago."
- "They went from proof of purchase of cartons to packs. I don't know when or if the carton proofs are good any more. It got too confusing."
- "For the pasta dishes and bowls, there was a big mix-up. Evidently they cancelled the whole thing, and in a letter they said the paint they used was toxic."



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Voice of the Customer - Problems Experienced (cont'd)

"I placed an order four to six weeks ago, and I haven't received it or any notice from them if it's coming or not. I ordered the bathrobes from the last program. If they're backordered, it would be nice if we were notified. I have no idea if they even received the order because I haven't heard anything from them."

"The length of delivery time is too long. I sent in an order on August 23, and it won't be shipped until November 24."

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Voice of the Customer - Closing Suggestions

"Do more research on these programs. Do some comparisons with the other cigarette companies, like Marlboro, and see the superior quality of the products they offer. The only suggestion is to improve the quality and improve the order delivery time. Seventeen weeks is way too long, even for a back order."

"They need to have more mail-outs. More offerings. More programs."

"Send me catalogs in the mail, and add more selections on choices in the catalog, and provide quality products."

"Let me mail the whole pack instead of cutting them out. It's easier to save packs than those little papers."

"Lower amount of UPC's required for the items. I liked it better when we could use the carton UPC's."



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Voice of the Customer - Closing Suggestions (cont'd)

"Use carton UPC's versus the pack UPC's. They are much bigger and easier to handle than the pack UPC's which are messy and hard to count."

"Should have more displays at the stores and more easily accessible catalogs. More coupons. Also, I just haven't seen any displays in the stores for Benson & Hedges. I always have a hard time getting a catalog."

"If I place a delivery and if it's going to take longer than six weeks, they should either mail or phone me."

BENSON & HEDGES

Benson & Hedges Key Findings and Implications

- ·Benson & Hedges redeemers are highly likely to continue participating in the catalog program. In fact, intended future participation is only slightly below Marlboro. Future objectives should focus on maintaining this high commitment and enhancing usage through increased recommendation. (Enhancement behavior intentions are consistently below Marlboro.)
- · Rewarding loyal redeemers, ease of participating, and merchandise images are strengths of the Benson & Hedges program.
- · Benson & Hedges overall catalog performance, relative to Marlboro, is fairly strong, although overall opinion, images, and communications are below Marlboro performance.

BENSON & HEDGES

Benson & Hedges

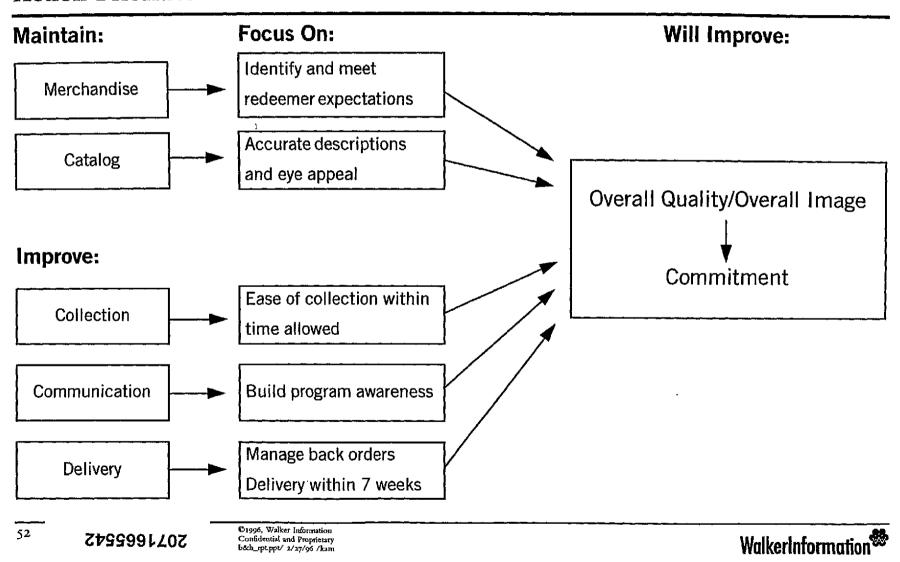
Key Findings and Implications (cont'd)

- · Concentrate Benson & Hedges catalog efforts on maintaining/ improving program areas which have the greatest effect on commitment behavior.
 - » merchandise
 - » collection
 - » communications
 - » catalog
- · In addition, management of delivery is critical, since back orders inhibit redeemer likelihood to participate again.



BENSON & HEDGES

Benson & Hedges Action Priorities



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CAMBRIDGE

Cambridge

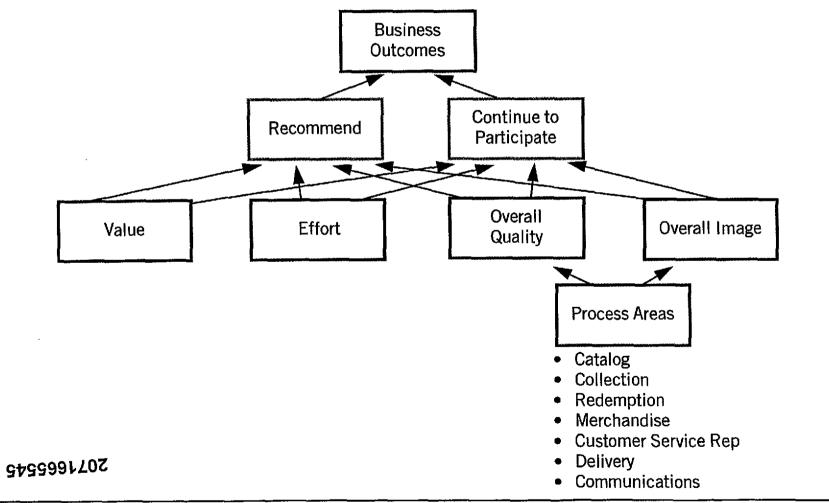
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Brand Catalog Redeemer Satisfaction Program March 6, 1996

Cambridge

Cambridge

Model of Redeemer Satisfaction Management



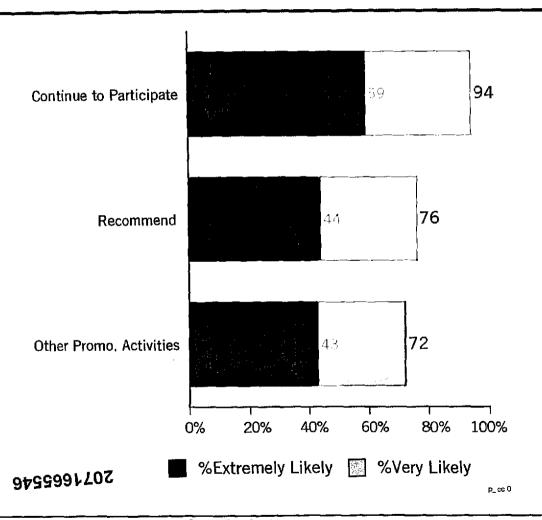
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Cambridge

Cambridge

Redeemer Commitment

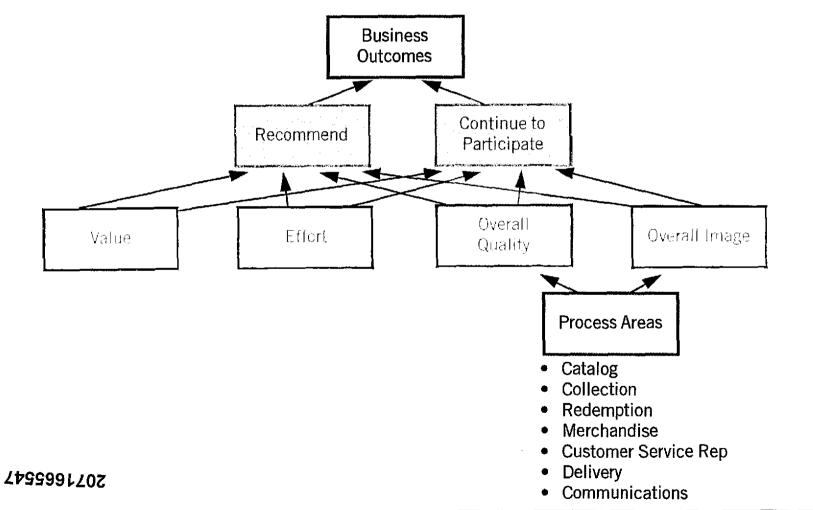


- · Redeemer likelihood to Continue Participating in the Cambridge catalog program is very strong.
- · However, redeemers are less likely to Recommend the program to others.

Cambridge

Cambridge

Model of Redeemer Satisfaction Management



Cambridge

Cambridge

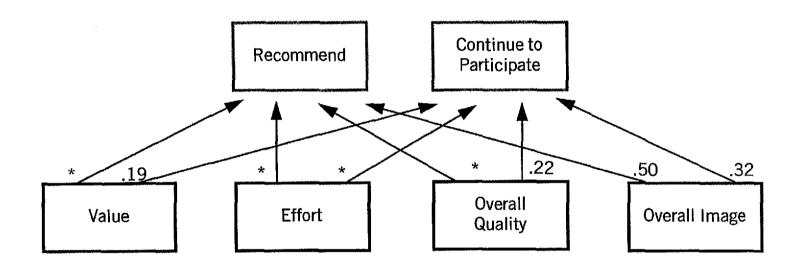
Model of Redeemer Satisfaction Management

- · Measures of Commitment, namely Recommend and Continue to Participate, are very differently linked to overall perceptions of the Cambridge catalog program.
 - » Continued Participation is driven by Overall Image, as well as Overall Quality and Value.
 - » Recommendation Behavior, on the other hand, is driven solely by Overall Image of the program.
- · Perceived Effort is not significantly related to future behavior intentions.

Cambridge

Cambridge

Intentions and Attitudes Model



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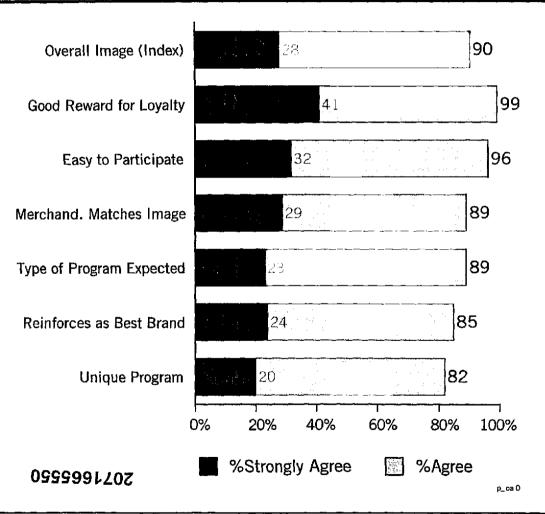
* Not statistically significant.



Cambridge

Cambridge

Overall Image/Related Images



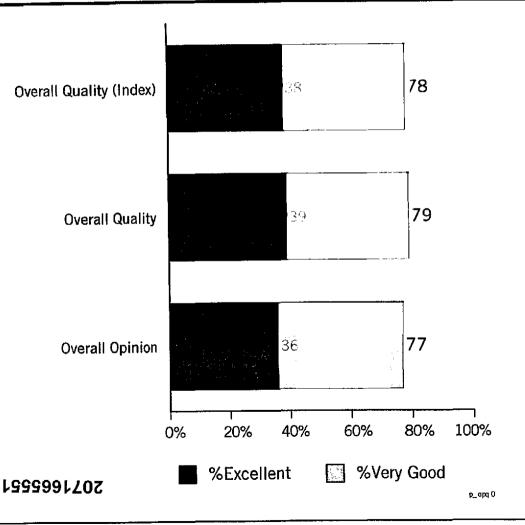
· Good reward for loyalty and ease of participating are the most positive images related to the Cambridge program.

Note: Overall Image is a composite score of all related images.

Cambridge

Cambridge

Overall Program Quality



· Ratings of Overall Program Quality are very similar to redeemers' Overall Opinions of the program.

Note: The Overall Quality Index is a composite score of Overall Quality and Overall Opinion.

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Cambridge

Cambridge

Voice of the Customer - Reasons for Overall Quality

- · Merchandise and Image were the most frequent reason for Overall Quality.
- "Two orders were placed from the catalog, and it was beautiful and packaged well. I was pleased as punch."
- "Offered products that I could use. I ordered a red telephone, and another time I ordered a cassette player, and I ordered a T-shirt. Those are things I had a use for."
- "They usually deliver when they say they will. Only once, the delivery was two weeks late."
- "The catalog was hard to find. The place where I buy my cigarettes was out of them. The order came quickly. I don't know how long it was, but it came faster than I expected."

Cambridge

Cambridge

Voice of the Customer - Reasons for Overall Quality (cont'd)

"It is because everything in there I've been able to go through. It's self-explanatory. The books tell you what it is and what it costs in UPC symbols, and the order forms are easy to use and it's reasonable. The UPC symbols. You have to have its reasonable points to get products."

"The way they do things. They give you incentives to buy things through their catalogs. The quality of their merchandise. It is all right, it is good. I haven't had any problems with it."

"I don't have to save as many UPC symbols as with other companies. I just like it. I only got the carton of cigarettes."

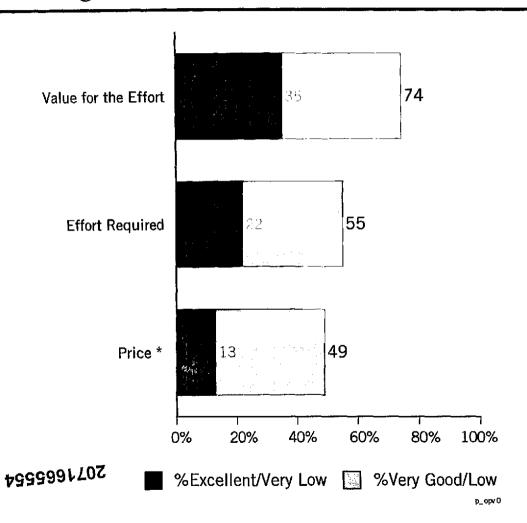
"The price is pretty low and discounted, and I save UPC's. It makes it a better deal. Also, the coupons you send me. The coupons are a good deal."



Cambridge

Cambridge

Overall Program Value



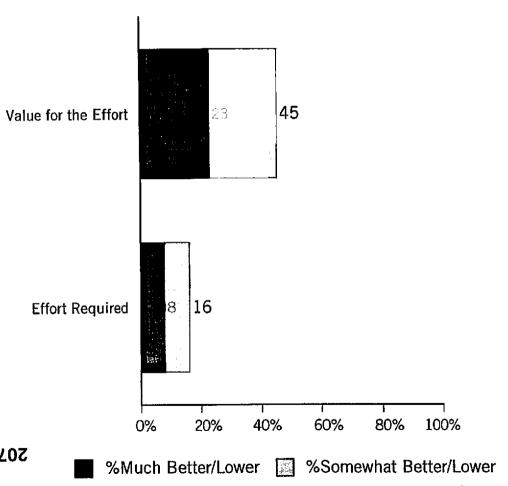
- · Perceived Value for the Effort is good, although many redeemers perceive moderate to high Effort.
- · About one-half of discount smokers have low price perceptions based on this program.
- Price Question: Given the price you pay for Cambridge and the opportunity to redeem for free merchandise, would you consider the price to participate in this program to be very low priced, low priced, moderately priced, high priced, or very high priced?

^{*} Among Discount Smokers Only.

Cambridge

Cambridge

Program Value Relative to Other Programs



- · Relative to other programs in which redeemers have participated, just under one-half of Cambridge participants perceive more Value.
- Other promotional programs include primarily cigarettes, as well as cereals.

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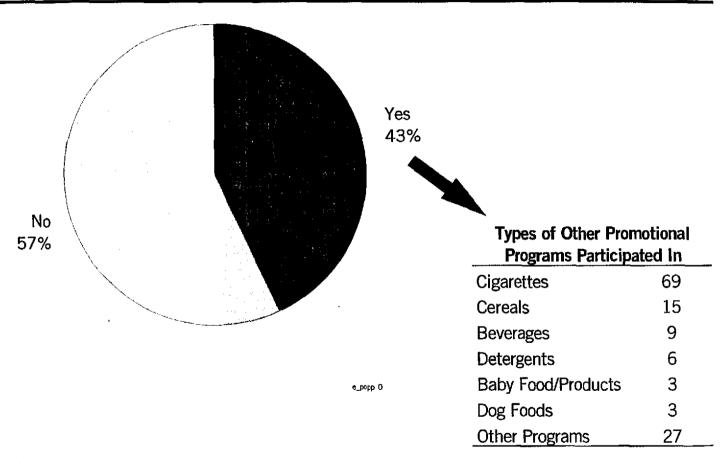
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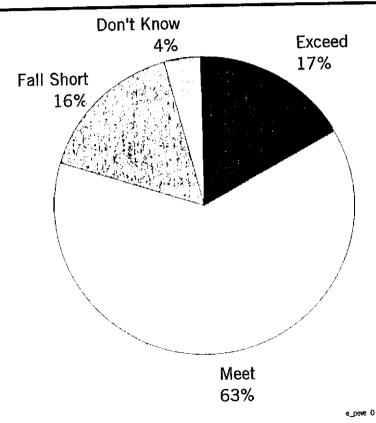
Participation in Other Promotional Programs



Cambridge

Cambridge

Program Experience Versus Expectations

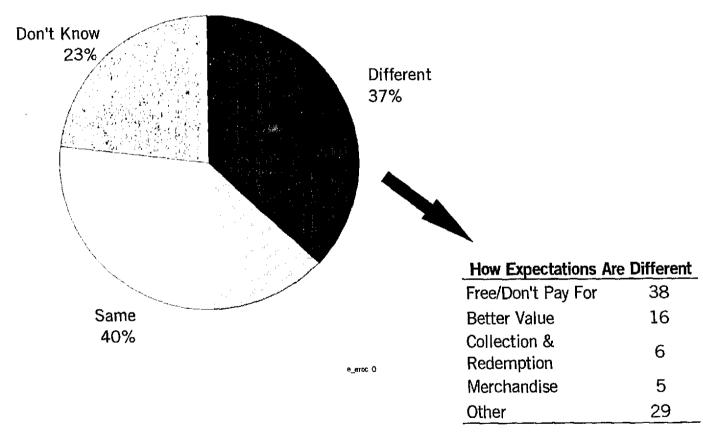


- · Most redeemers
 experience program
 performance equal to
 or above their
 expectations.
- However, expectations vary somewhat relative to other catalogs.

Cambridge

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Expectations Relative to Other Catalogs



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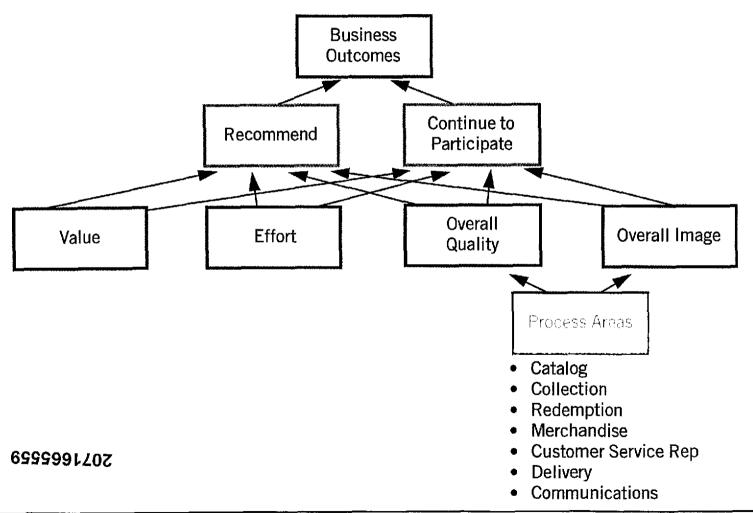
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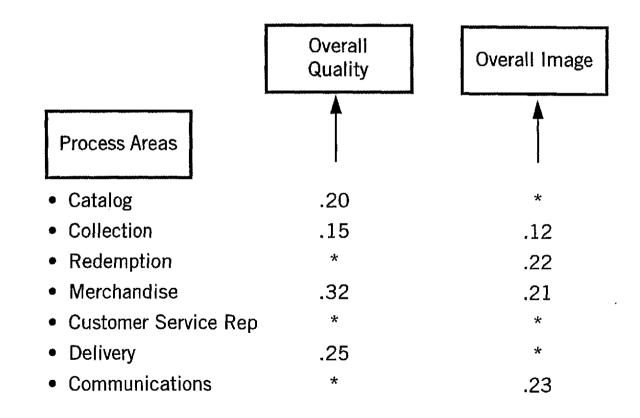
Model of Redeemer Satisfaction Management



Cambridge

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Direct Effects - Process Areas and Attributes



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* Not statistically significant.



Cambridge

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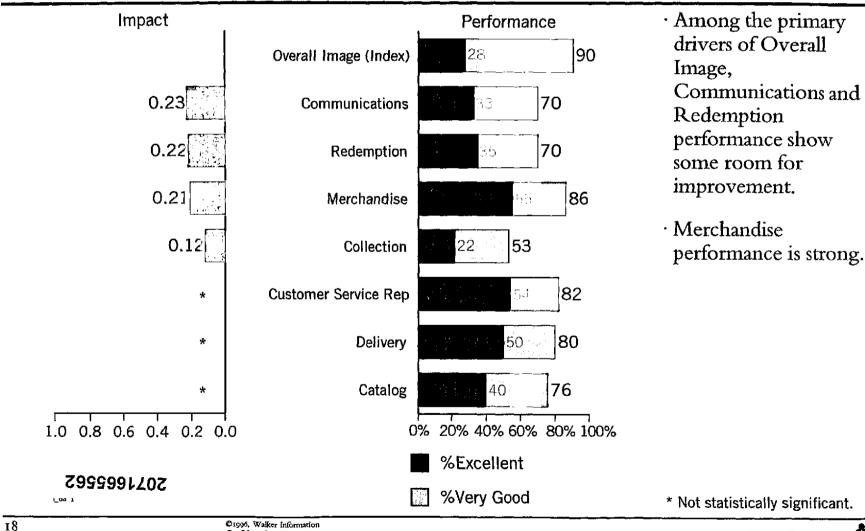
Model of Redeemer Satisfaction Management

- · Various aspects of redeemer experience and interaction directly impact overall perceptions of the Cambridge catalog program.
- · However, these various process areas relate very differently to Overall Program Quality and Overall Program Image.
- · Although Merchandise and Collection are key drivers of both Overall Quality and Overall Image, other process areas impact only one of these two overall perceptions.
 - » Overall Quality is driven more by the basic mechanics and deliverables of the program (Merchandise, Delivery, Catalog, Collection).
 - » Overall Image is driven by Communications and Redemption, as well as Merchandise and Collection.

Cambridge

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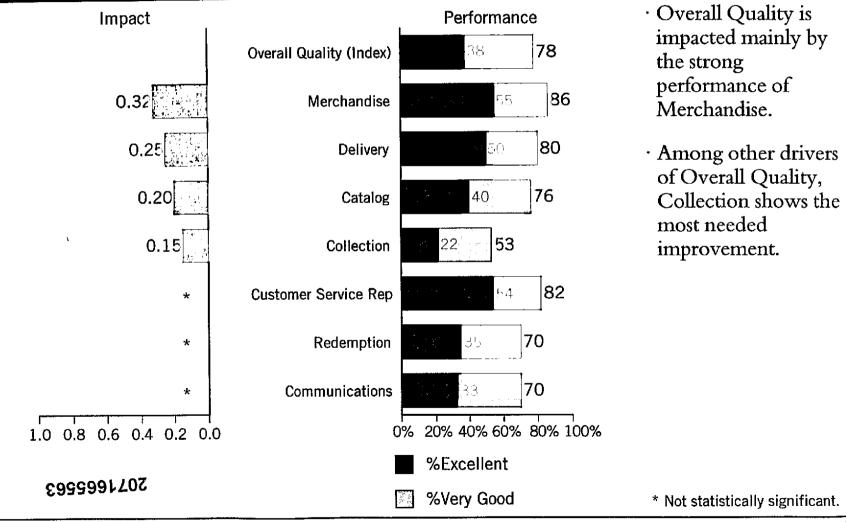
Impact/Performance - Overall Image



Cambridge

Cambridge

Impact/Performance - Overall Quality



Cambridge

Total Effects - Process Areas on Commitment

- · Based on the model of CSM, process areas are directly related to both Overall Quality and Overall Image. In order to assess the combined impact of these various factors of redeemer experience, total effects were calculated to link these process areas directly with Redeemer Commitment.
- · Merchandise and Communications are the primary drivers of future behavior; however, Redemption and Collection also impact recommendation behavior, while Collection, Delivery, and Catalog impact continued participation.
 - » Although Merchandise performance is already fairly high, continued improvement in this area will have the most positive impact on future behavior.
 - » Communications, Collection, and Redemption, with relatively high total effects, show the most room for improvement.
 - » Delivery and Catalog performance should be maintained to ensure continued participation.

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Total Effects - Process Areas on Commitment

	Continue	Recommend
Merchandise	0.13	0.13
Communications	80.0	0.12
Collection	0.07	0.07
Delivery	0.07	*
Catalog	0.06	*
Redemption	*	0.11
Customer Service	*	*

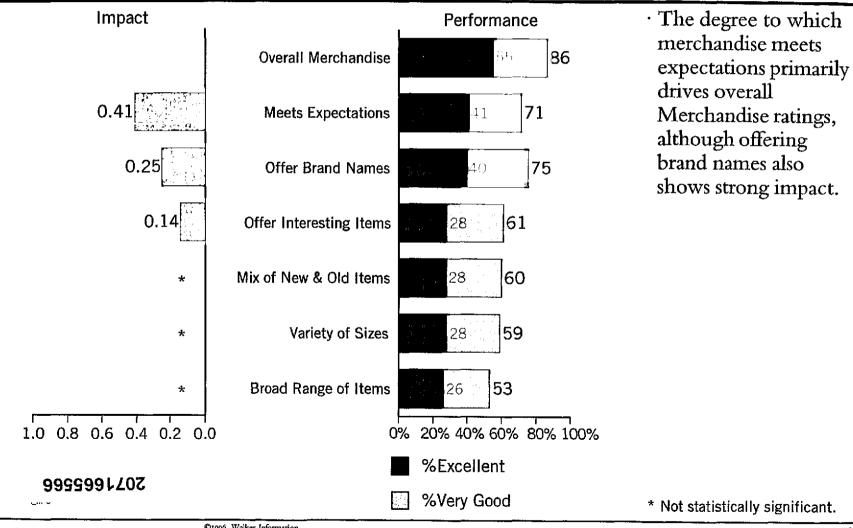
^{*}Non-significant



Cambridge

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Impact/Performance - Merchandise



WalkerInformation **

Cambridge

Cambridge

Voice of the Customer - Merchandise

"It is because I'm happy with the merchandise. It's nice merchandise. It's good quality. It doesn't break easily."

"They offer pretty good stuff. The catalog has nice things like the brand-name camera."

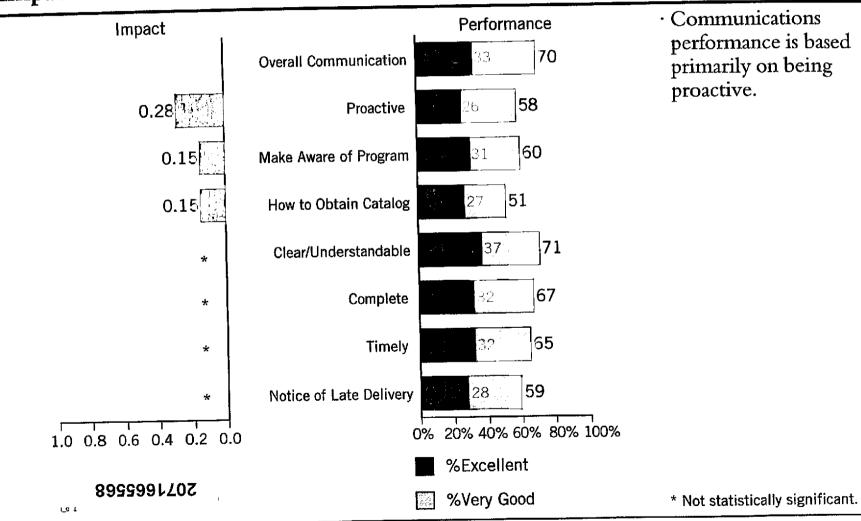
"Have a few more items in their little book. There are not very many things in there."

"Upgrade the products, a wider variety of products. They have six to eight items instead of twenty to thirty like Marlboro miles."

Cambridge

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Impact/Performance - Communications



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Voice of the Customer - Communications

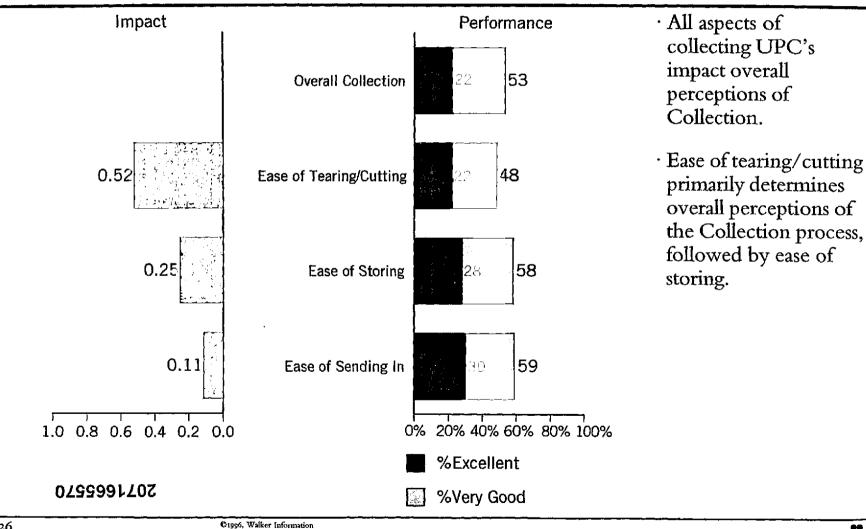
- "They don't send the books out quick enough for you to place your order."
- "More coupons. They are in the mail twice a year, and we would like to see them more often. We smoke two to three cartons a week. I think they can help out with more coupons."
- "Advertise more in stores, maybe with a billboard or something like that. Make catalogs more readily available or put more than one order form in a catalog."
- "Get catalogs out a little bit faster."



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Impact/Performance - Collection of UPC's



Cambridge

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Voice of the Customer - Collection of UPC's

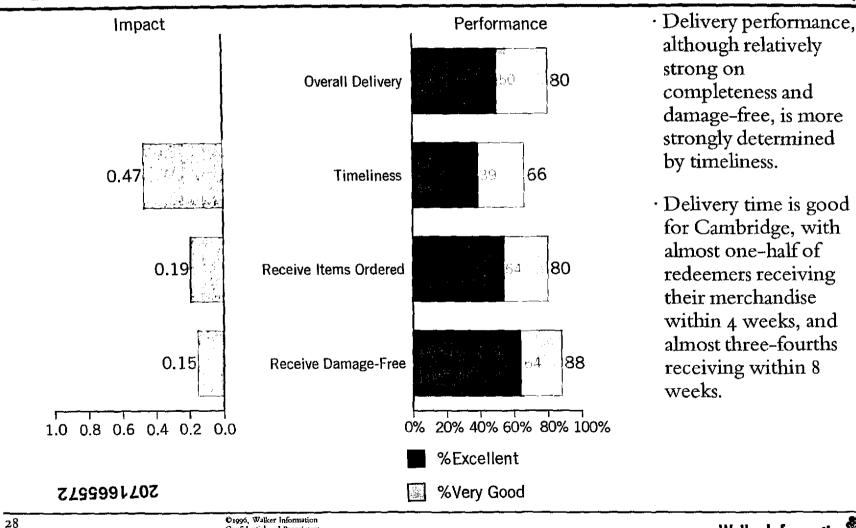
"Accept carton UPC's instead of from the pack."

"The only problem I have is keeping the UPC's because they're so small."

Cambridge

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Impact/Performance - Delivery



Cambridge

Cambridge

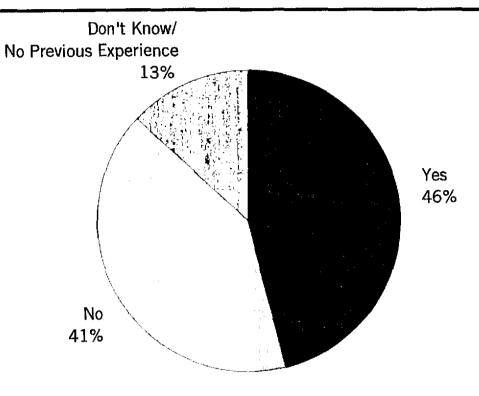
Delivery Time/Number of Shipments for Last Order

		Marlboro
Order Received	Cambridge	(June 1995)
1–3 weeks	28	10
4 weeks	20	15
4 weeks or less (net)	48	26
5–8 weeks	24	40
8 weeks or less (net)	72	66
9–12 weeks	7	14
Over 12 weeks	3	9
Not received yet/Don't know	19	12
# of Shipments		
One shipment	53	37
Two shipments	39	59
Not received yet/Don't know	8	4

Cambridge

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Improvement Over Last Order?



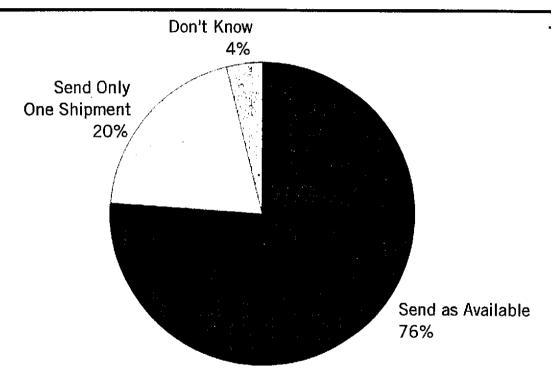
· About one-half of redeemers noticed an improvement in delivery timing.

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Preference for Back Orders



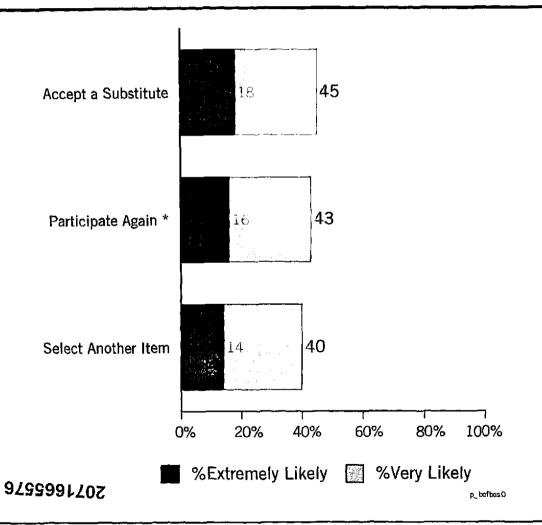
· Redeemers generally prefer to receive as many items as are available, with back-ordered items sent as soon as possible.

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Behavior Outcomes for Back-Order Situations



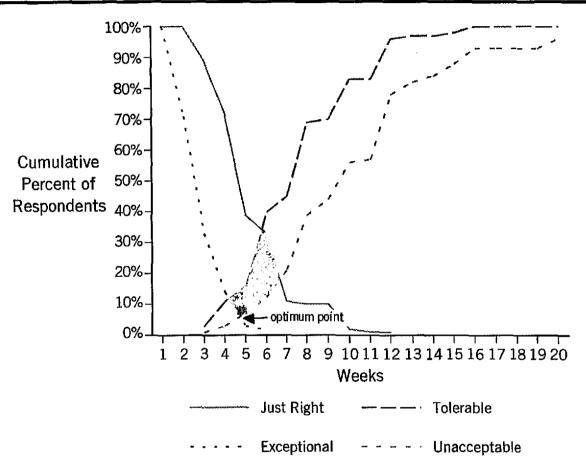
· Upon experiencing back-order situations, about four in ten redeemers are highly likely to be flexible and continue participating.

 Based on possibly receiving a substitute item.

Cambridge

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Time Sensitivity - Delivery



- · Based on redeemer expectations of delivery time, the optimum delivery time is just under 5 weeks.
- · Four- to 6½-week delivery is within the range of acceptability.

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Voice of the Customer - Delivery

"We never have a problem. We sent in the UPC's for gifts and got them in about three weeks. I was very surprised to get it so soon."

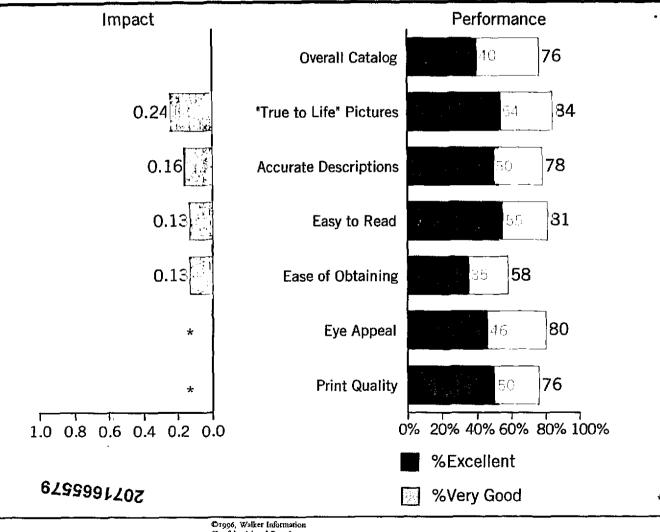
"If they cannot fill an order for whatever reason, let the person know."

"Not to make it as long for delivery if the person sends the UPC's at the beginning."

Cambridge

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Impact/Performance - Catalog



· Catalog ratings are driven primarily by the pictures being "true to life."

^{*} Not statistically significant.

Cambridge

Cambridge

Voice of the Customer - Catalog

"Have more catalogs available in the stores."

"Have more items to choose from and put displays in the store letting people know about your catalog. I did not know you had one. I found out from a girlfriend."

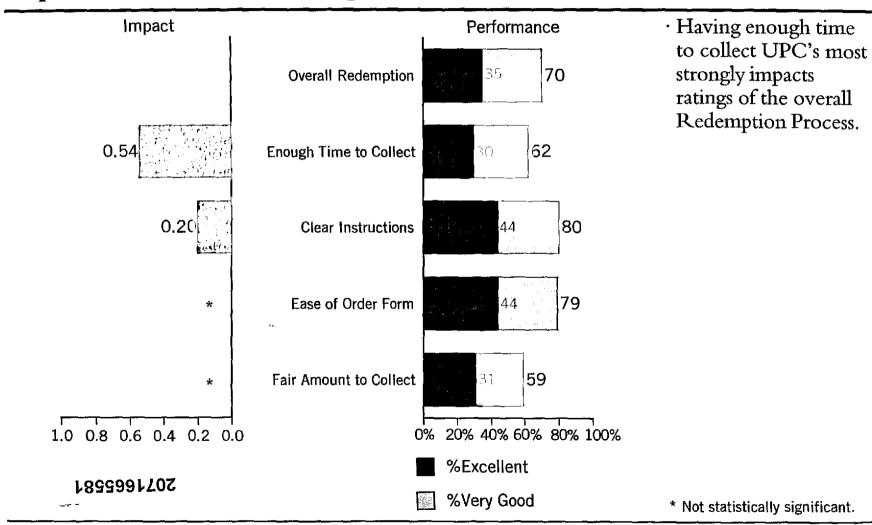
"Give out more catalogs, make them more available in convenience stores, grocery stores."

"They need more things in the book."

Cambridge

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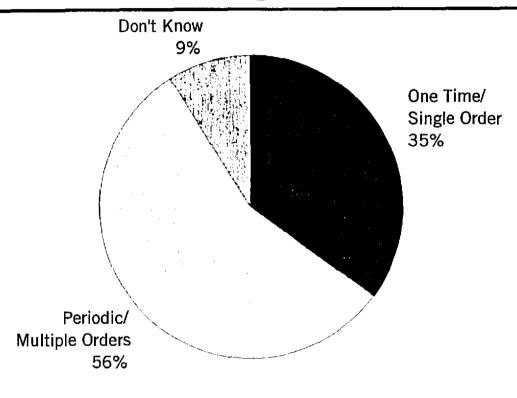
Impact/Performance - Redemption Process



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One-Time Versus Periodic Redemption



· Periodic ordering over the course of the catalog program is more common than holding UPC's for one single order.

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Voice of the Customer - Redemption Process

"I save my little bar codes and get stuff back. We're getting ready to send in another order. They're cheaper than the other brand cigarettes."

"It's easy to order and do and you're offered a carton of cigarettes. I don't say 'Excellent' because there is a limitation on the merchandise you can order."

"Put two order forms in one booklet."

"Your order form is too small. I can hardly write in all the information because it's too small. I think the shipping and handling is too high."

"I wish they would change their limit of only three items. I'd like to see them drop the limit altogether. I collect UPC's all year long, so I could get quite a few things."



Cambridge

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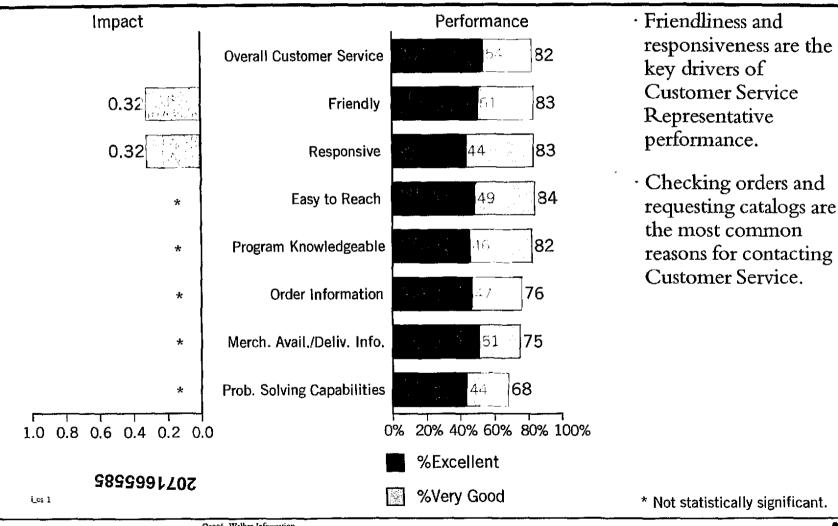
Voice of the Customer - Redemption Process (cont'd)

"See an item and you send in 200 UPC's, but you only have 50 or 75 UPC's. I did not get a catalog until the UPC's expired, and I saw items, but I could not save enough UPC's before the catalog ran out."

Cambridge

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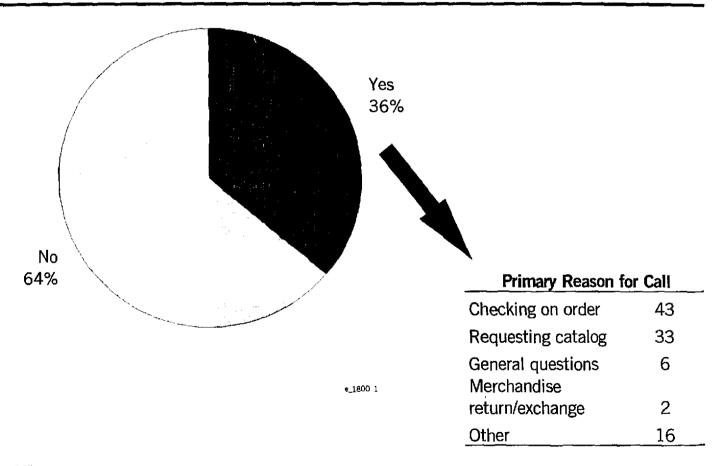
Impact/Performance - Customer Service Representative



Cambridge

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Usage of 1-800# Past Year

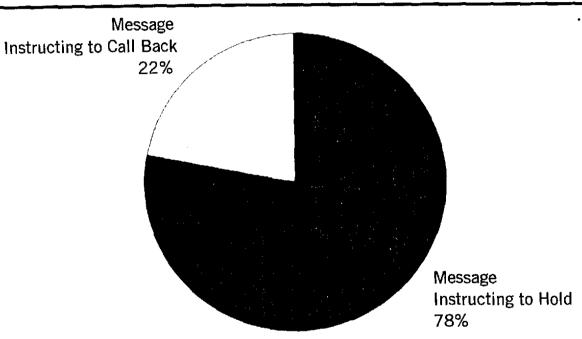




Cambridge

Cambridge

Preference When Cannot Reach "Live" Customer Service Rep



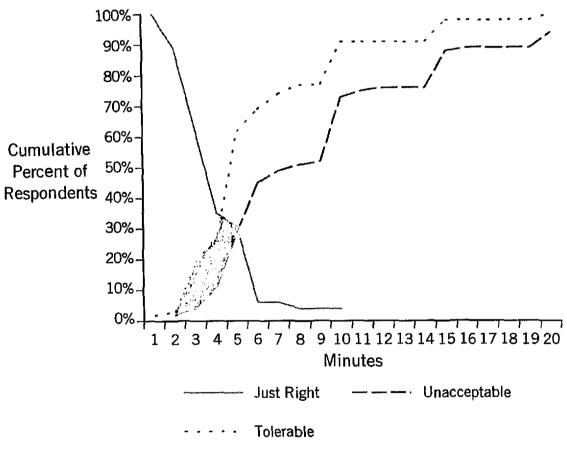
· Generally redeemers prefer holding for a representative rather than having to call back at a later time.

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Time Sensitivity - Waiting for Customer Service Rep



· Holding up to 5 minutes is within the acceptable range of expectations when waiting for a representative.

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Voice of the Customer - Customer Service Representatives

"Whenever we call them, they are very nice, and they answer our questions."

"We've called and no one seems to be knowledgeable about anything."

"I think they could do better. Their promotion department lacks a little bit. I've had to call many times to see where things are. "

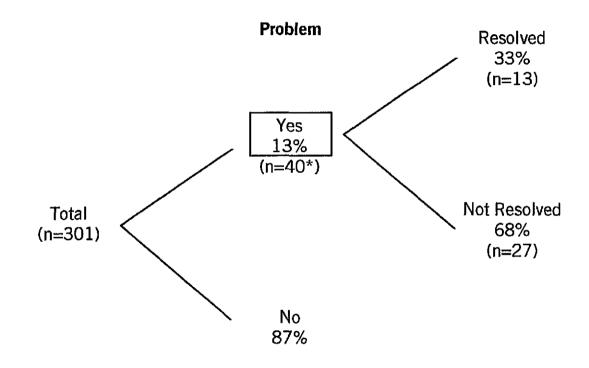
"I think make it a little easier to get answers to a question without beating around the bush."

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Problems Experienced



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* Caution - small base

Cambridge

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Voice of the Customer - Problems Experienced

- Delivery was cited as the most common problem, followed by customer service and communications.
- "I can't seem to get the ashtray I ordered. It has been right at 12 weeks now, and I have called three times about it."
- "Just trying to get more catalogs. When I called them, they couldn't answer my questions. They act as if they didn't know anything about the program."
- "From my last order, I was supposed to get a free carton of cigarettes and never received it. It took over two months to get my order."



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Voice of the Customer - Problems Experienced (cont'd)

"Trying to obtain information about an order, shipping dates. Sometimes you get somebody who knows what's going on or sometimes you can't get answers. It's really hard to get information on the process. Sometimes they just pass you on and on."

"One time, the first time, I didn't fill out the form right. I didn't know you could only order one item. They didn't send my UPC's back. Then recently I ordered two cartons of cigarettes that I didn't get."

Cambridge

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Voice of the Customer – Closing Suggestions

"Offer more selection of items in the catalog. Send out new catalogs more often. Now I think they come out twice a year. Maybe it's because the items are expensive and you have to save a lot of UPC's. Offer cheaper things so you don't have to save so long, less expensive."

"Have a few more items in their little book. There are not very many things in there."

"Just more truthful descriptions of the items in the catalogs. More detail as far as the clothing. Whether the item is lined or not..."

"Advertise more. I don't think too many people know about the program."

"Make more catalogs available to places where Cambridge brands are sold."

Cambridge

Cambridge

Voice of the Customer - Closing Suggestions (cont'd)

"When they say they are going to ship something, they should have it there on time. Send it when they say they are going to send it, not six weeks later."

"I can't think of anything, really, but it would be nice if we could use the carton UPC's instead of having to cut out 10 packs."

"Put the UPC's higher on the package up towards the top, not on the bottom like it is now, so it will be easier to get to."

"Not limiting the amount of items you can order at one time."

"I think it would tickle people to death if you had the 'buy a carton, get five packs free' like Basic does. Your order form is too small. I can hardly write in all the information because it's too small. I think the shipping and handling is too high."



Cambridge

Cambridge

Key Findings and Implications

- · Cambridge redeemers are extremely likely to continue participating in the catalog program. In fact, intended future participation is similar to Marlboro. Future objectives should focus on maintaining this high commitment while at the same time enhancing recommendation behavior among current redeemers.
- · Rewarding loyal redeemers, ease of participating, and merchandise quality are strengths of the Cambridge program.
- Cambridge performance is fairly strong relative to Marlboro. Although overall opinion, images, merchandise, and communications of Cambridge are somewhat lower, price perceptions and delivery are considerably stronger than Marlboro.

Cambridge

Cambridge

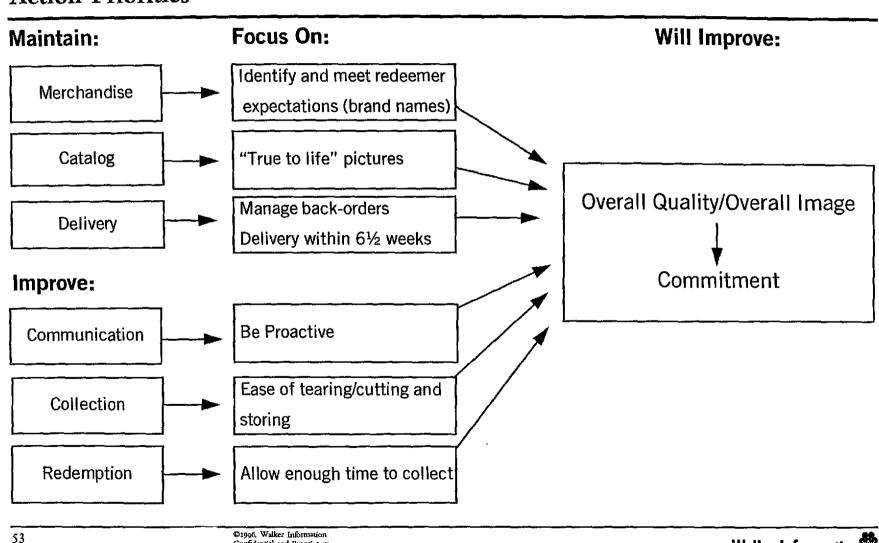
Key Findings and Implications (cont'd)

- · Concentrate Cambridge catalog efforts on maintaining/improving program areas which have the greatest effect on commitment behavior.
 - » merchandise
 - » communications
 - » collection/redemption
 - » delivery
 - » catalog

Cambridge

Cambridge

Action Priorities



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TOTAL RESULTS

Total Results/Brand Catalog Comparison



Brand Catalog

Key Overall Findings and Implications

Key findings and implications of this research mirror the recent Marlboro effort.

- · All brand catalog redeemers are highly loyal to the program and their brand.
- · Overall Image of the programs is consistently strong based on the perceived rewards, ease, and merchandise quality.
- · Merchandise is the central focus and strength of the catalog programs; therefore, expectations for merchandise must continually be identified and met on a continual basis.



Brand Catalog

Key Overall Findings and Implications (cont'd)

- · Although specific action priorities differ somewhat across brands, the following initiatives are generally common:
 - » Improve perceptions of collection ease
 - » Deliver within 7 weeks/limit back-order situations
 - » For all brands (except Marlboro) communicate to build awareness/grow program

Brand Catalog

Process Area Impact - Comparison by Brand

- · Generally, the process areas which drive redeemers to continue participating do not differ widely across brands.
- · Merchandise is the primary driver of redeemer behavior for all brands, including Marlboro.
- · However, likely due to brand strength and image, Marlboro shows two key variances in behavior drivers compared to other brands.
 - » Communication is less a driver for Marlboro.
 - » Redemption, not a key driver for any other brand, is the third highest driver for Marlboro.

Brand Catalog

Total Effects - Process Areas Impact by Brand

	Benson & Hedges	Cambridge	Merit	Virginia Slims	Marlboro (June 1995)
Merchandise	1	1	1	1	1
Collection	2	3	2	4	2
Communications	3	2	3	2	5
Delivery	*	3	*	3	4
Catalog	*	4	*	5	3
Redemption	*	*	*	*	3
Customer Service	*	*	*	*	*

^{*}No significant impact on continue to use



Brand Catalog

Performance Comparison by Brand

Generally catalog performance ratings are fairly similar across brands. However, Marlboro appears somewhat more positive likely due to size and popularity of the program, as well as a brand "halo" effect.

- · Positive commitment behavior for the Marlboro Miles program is somewhat stronger relative to other brands.
- · Similarly, redeemers' overall opinion of the Marlboro program is more positive than programs of remaining brands.
- · Marlboro Miles also enjoys *more* positive images, mainly uniqueness, ease, and merchandise.

Brand Catalog

Performance Comparison by Brand (cont'd)

- · Other unique strengths by brand include:
 - » Virginia Slims program performs above most other brands on Low Effort.
 - » The Cambridge program is perceived much more positively on Price.
- · Concerning performance of various aspects, several strengths by program are noted.
 - » Marlboro communications and merchandise
 - » Virginia Slims collection
 - » Cambridge delivery



Brand Catalog

Top Two Box Performance Comparison - Redeemer Commitment

	Benson & Hedges Cambridge Merit		Merit	Virginia Slims	Marlboro (June 1995)
	а	b	С	d	e
Recommend	73	76	72	78 c	80 ac
Continue to Participate	90	94 ad	93	90	94 ad
Participate in Other Activities	74	72	76	75	82 abcd

a,b,c,d,e: Significant difference between brands at 95% confidence

Brand Catalog

Top Box Performance Comparison - Redeemer Commitment

	Benson & Hedges	Cambridge	Merit	Virginia Slims	Mariboro (June 1995)
	а	þ	С	d	е
Recommend	38	44	39	48 ac	46 ac
Continue to Participate	61	59	62	67 b	66 b
Participate in Other Activites	50	43	46	51 b	50 b

a,b,c,d,e: Significant between brands at 95% confidence

Brand Catalog

Top Two Box Performance Comparison - Overall Perceptions

	Benson & Hedges Cambridge Me		Merit	Virginia Slims	Mariboro (June 1995)
	a	b	С	d	е
Overall Opinion	74	77	76	73	84 abcd
Overall Quality	79 d	79 d	79 d	73	NA
Overall Effort	50	55	53	62 abc	59 a
Overall Price*	24	49 acde	28	22	23
Overall Value	81 bd	74	76	71	78 d

^{*}Based on those who are discount smokers



a,b,c,d,e: Significant difference between brands at 95% confidence

Brand Catalog

Top Box Performance Comparison - Overall Perceptions

	Benson & Hedges	Cambridge	Merit	Virginia Slims	Marlboro (June 1995)
	а	b	С	d	е
Overall Opinion	37	36	38	38	45 abcd
Overall Quality	41	39	39	40	NA
Overall Effort	25	22	22	22	22
Overall Price*	10	13 cde	0	0	5
Overall Value	41	35	34	36	40

^{*}Based on those who are discount smokers

a,b,c d,e: Significant between brands at 95% confidence



Brand Catalog

Top Two Box Performance Comparison - Overall Images

	Benson & Hedges Cambridge Merit		Virginia Slims	Marlboro (June 1995)	
	а	b	С	d	е
Overall Image (Index)	89	90	88	89	93 acd
Unique Program	79	82 c	75	82 c	90 abcd
Easy to Participate In	94	96	96	96	98 abcd
Good Reward for Loyalty	97	99 acd	96	96	98 cd
Merchandise Matches Image	93 b	89	93 b	92	98 abcd
Type of Program Expected	87	89	86	87	89
Reinforces as "Best Brand"	81	85	84	83	85

a,d,c,d,e: Significant difference between brands at 95% confidence



Brand Catalog

Top Box Performance Comparison - Overall Images

	Benson & Hedges Cambridge Merit			Virginia Slims	Marlboro (June 1995)
	а	b	С	d	е
Overall Image Index	30	28	27	32	36 abcd
Unique Program	21	20	19	22	31 abc
Easy to Participate In	28	32	31	36 a	41 bc
Good Reward for Loyalty	46	41	41	51 bc	48 bc
Merchandise Matches Image	33	29	26	34 b	36
Type of Program Expected	24	23	22	24	26
Reinforces as "Best Brand"	30	24	25	27	32 bc

a,b,c,d,e: Significant between brands at 95% confidence



Brand Catalog

Top Two Box Performance Comparison - Process Areas

	Benson & Hedges Cambridge Merit		Merit	Virginia Slims	Marlboro (June 1995)
	а	b	С	d	е
Catalogs	77	76	80	79	81
Merchandise	86	86	87 d	81	90 bd
Redemption	66	70	64	64	69
Collection	52 c	53 c	45	60 abc	55 c
Customer Service Rep	88	82	85	83	83
Delivery	67	80 ade	77 ae	72	68
Communications	69	70	68	73	79 abcd

a,b,c,d,e: Significant difference between brands at 95% confidence



Brand Catalog

Top Box Performance Comparison - Process Areas

	Benson & Hedges	Cambridge	Merit	Virginia Slims	Marlboro (June 1995)
	а	b	С	d	е
Catalogs	43	40	42	42	45
Merchandise	59	55	54	52	63 bcd
Redemption	31	35	28	31	30
Collection	25	22	20	28 c	25
Customer Service Rep	58	54	60	59	62
Delivery	43	50 e	47	45	42
Communications	40	33	33	43 bc	48 abc

a,b,c,d,e: Significant difference between brands at 95% confidence



Voice of the Customer - Brand Comparison Comments

Virginia Slims Redeemers:

"They need a larger selection. More variety. Have all the choices that Marlboro does in their catalog."

"Marlboro and Camel have much better merchandise and a good variety. Camel does not charge delivery or postage or postage fees. You offer 10 items per catalog, with no variety. Give us throws, ice chests, mugs – non-girly things."

"I like that they always advertise in the magazines. That's the only way I can get a catalog. They are also reasonable. Marlboro wants more UPC's for all their items."

"Do like Marlboro does. When they receive your order, they send you a postcard saying they have received your order and when it will be sent to you. And if it's going to be late, they send you a card letting you know that and when you can expect it. And if they have it in stock, they send it out right away, and you receive it in three weeks."

Voice of the Customer - Brand Comparison Comments

Merit Redeemers:

"They've got good merchandise. I like it better than Marlboro. It's not as hard to get it. It takes more miles to get Marlboro merchandise, and Marlboro cigarettes are more expensive. I like the Merit merchandise better. I think they're good cigarettes."

"It is because I have seen the other ones. The Marlboro one is one in which the selection is very limited and everything is red."

Voice of the Customer - Brand Comparison Comments

Benson & Hedges Redeemers:

"Compared to what I've seen with other programs, the Camel catalog and the Marlboro program, the Benson & Hedges program is not as good as the Marlboro program. The catalog for Marlboro has better products available and a more extensive list."

"They are running second to Marlboro. Marlboro offers a little more."

"The quality of the merchandise is good. It's not tacky, because it does not have the cigarette brand name written all over the merchandise like Marlboro does."

Voice of the Customer - Brand Comparison Comments

Cambridge Redeemers:

"I think they should have more items in their catalog to make it more excellent. It's a very limited catalog compared to Marlboro. I've never ordered from Marlboro because I smoke Cambridge. That's the main reason. I'd like to see items like a Canon Sure Shot, a heater/cooler, or a Panasonic CD player like Marlboro has."

"It is because Camel and Marlboro have a lot of stuff and you only have a handful, maybe 10 items, to choose from."

"Put the book in the store so more people are aware of the program like Marlboro does."



Appendix

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Brand Catalog Sample Information

	Virginia Slims					
	# of Completes	% of Completes	# in Sample	% of Sample		
Female 21-24	16	5%	115	4%		
Male 21-24	2	<1%	11	<1%		
Female 25-34	101	34%	750	25%		
Male 25-34	1	<1%	35	1%		
Female 35+	170	57%	1,927	66%		
Male 35+	10	3%	90	3%		
Total	300		2,928			

Brand Catalog Sample Information

	Merit					
	# of	% of	# in	% of		
	Completes	Completes	Sample	Sample		
Female 21-24	1	<1%	20	<1%		
Male 21-24	1	<1%	9	<1%		
Female 25-34	41	13%	308	10%		
Male 25-34	14	5%	143	5%		
Female 35+	129	42%	1,455	50%		
Male 35+	120	39%	1,000	34%		
Total	306		2,935			

Brand Catalog

Sample Information

	Benson & Hedges					
	# of	% of	# in	% of		
	Completes	Completes	Sample	Sample		
Female 21-24	2	<1%	27	<1%		
Male 21-24	2	<1%	13	<1%		
Female 25-34	45	15%	286	10%		
Male 25-34	18	6%	99	3%		
Female 35+	141	47%	1,730	59%		
Male 35+	93	31%	802	27%		
Total	301		2,957			

Brand Catalog Sample Information

	Cambridge			
	# of	% of	# in	% of
	Completes	Completes	Sample	Sample
Female 21-24	9	3%	60	2%
Male 21-24	5	2%	34	1%
Female 25-34	48	16%	295	10%
Male 25-34	22	7%	151	5%
Female 35+	115	38%	1,438	49%
Male 35+	102	34%	933	32%
Total	301		2,911	



Landing real Land Committee

Brand Catalog LISREL Analysis

LISREL (Linear Structural Relations) is the most widely used and accepted approach for structural equation modeling. Structural equation modeling simultaneously examines a series of relationships between independent and dependent constructs. It encompasses an entire family of models known by names such as covariance structural analysis, latent variable analysis, confirmatory factor analysis and often, simply, LISREL analysis.

In its classic form, LISREL combines elements of factor analysis and regression all in one simultaneous estimation. LISREL is a statistical tool used for the analysis of data according to a specified causal model (i.e., a path diagram showing all the presumed cause-effect relationships among the latent variable constructs). The goal of LISREL is to estimate the relationships among latent variables (e.g., Commitment) which are inferred from one or more observed variables (e.g., recommend, continue and participate in other) within a causal model. A latent variable cannot be measured directly. It can be represented or measured by one or more variables. Normally, the relationships among the latent variables are stronger than the relationships among the observed variables.

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